

## BY US. FOR US.

## YMCA OF GREATER HOUSTON Employee Resource Networks

ELRN

**EMERGING LEADERS RESOURCE NETWORK:** Cultivates opportunities for all Y employees that wish to grow and develop within the Y movement in order to deepen the commitment, connection and passion for our next generation of Y leaders. We also introduce additional ERG options to staff. **elrn@ymcahouston.org** 

LGBTQ

**LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER RESOURCE NETWORK:** Creates a brave, inclusive and affirming environment for all YMCA employees and volunteers to thrive regardless of biological sex, physical or emotional attraction and expression of gender identity. **Igbtq.erg@ymcahouston.org** 

AARN

**AFRICAN AMERICAN RESOURCE NETWORK:** Strives to provide connections and opportunities for leadership development of African Americans in our Y movement, and more specifically, for career and personal development, networking, training and mentoring. **AARN ERG@ymcahouston.org** 

WLRN

**WOMEN'S LEADERSHIP RESOURCE NETWORK:** Cultivates an environment that leverages the talents and addresses the unique needs of women while maximizing their career potential at the YMCA.

womensleadershipresourcenetwork@ymcahouston.org

HLLN

**HISPANIC LATINO LEADERSHIP RESOURCE NETWORK:** Creates awareness and spaces to celebrate the diversity, resiliency and beauty of the LatinX community through inspiration, learning and building community with mentorship and connection opportunities.

hlln@ymcahouston.org

APILN

**ASIAN AND PACIFIC ISLANDER LEADERSHIP RESOURCE NETWORK:** Includes Asian and Pacific Islander staff, volunteers and allies. Sharing information and resources through social activities, trainings and experiences to drive personal growth, grow networks and develop careers. **APILN@ymcahouston.org** 

CLRN

**CHRISTIAN LEADERSHIP RESOURCE NETWORK:** Cultivates an encouraging and Christ-focused environment for Y staff to network, learn, and grow. **christianleadershipresourcenetwork@ymcahouston.org** 

ILRN

INTERFAITH LEADERSHIP RESOURCE NETWORK: Committed to ensuring an inclusive environment and creating brave spaces for shared dialogue, collaboration and service for all levels and all faiths. ilrn\_erg@ymcahouston.org

DLRN

**DISABILITY LEADERSHIP RESOURCE NETWORK:** includes staff with disabilities, staff who are caregivers and staff who are interested in supporting inclusion efforts. We are here to create networks and support leadership growth through trainings, awareness and resources events. **DLRN@ymcahouston.org**