

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2020**Open to Public Inspection**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning , 2020, and ending , 20																									
B Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA</td> <td>D Employer identification number 74-1109737</td> </tr> <tr> <td colspan="2">Doing business as</td> <td rowspan="3">E Telephone number (713) 659-5566</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td>1331 AUGUSTA DRIVE</td> <td>3RD FLOOR</td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code HOUSTON, TX 77057</td> <td rowspan="2">G Gross receipts \$ 180,255,561</td> </tr> <tr> <td colspan="2">F Name and address of principal officer: STEPHEN IVES SAME AS C ABOVE</td> </tr> <tr> <td colspan="2">I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> <td> H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶ </td> </tr> <tr> <td colspan="2">J Website: ▶ WWW.YMCAHOUSTON.ORG</td> <td></td> </tr> <tr> <td colspan="2">K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶</td> <td>L Year of formation: 1886 M State of legal domicile: TX</td> </tr> </table>	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA		D Employer identification number 74-1109737	Doing business as		E Telephone number (713) 659-5566	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	1331 AUGUSTA DRIVE	3RD FLOOR	City or town, state or province, country, and ZIP or foreign postal code HOUSTON, TX 77057		G Gross receipts \$ 180,255,561	F Name and address of principal officer: STEPHEN IVES SAME AS C ABOVE		I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶	J Website: ▶ WWW.YMCAHOUSTON.ORG			K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1886 M State of legal domicile: TX
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Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>THE YMCA OF THE GREATER HOUSTON AREA IS NOT A PLACE, WE ARE A PURPOSE. ONE THAT IS ACTIVELY AND VISIBLY IMPROVING OUTCOMES FOR ALL.</u> (CONTINUED ON SCHEDULE O)
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3 41
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 40
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 4,862
	6	Total number of volunteers (estimate if necessary) 6 406
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0	
Revenue	8	Contributions and grants (Part VIII, line 1h) 44,275,647 63,057,547
	9	Program service revenue (Part VIII, line 2g) 91,994,169 37,590,375
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,442,127 4,678,611
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 367,635 (28,103)
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 140,079,578 105,298,430
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 0 0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 68,919,820 48,099,272
16a		Professional fundraising fees (Part IX, column (A), line 11e) 0 73,405
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,893,464
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 66,058,432 51,374,199
18		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 138,599,105 103,350,039
19	Revenue less expenses. Subtract line 18 from line 12 1,480,473 1,948,391	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 315,228,433 318,286,274
	21	Total liabilities (Part X, line 26) 146,216,900 143,968,302
	22	Net assets or fund balances. Subtract line 21 from line 20 169,011,533 174,317,972

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer: <u>Electronically Filed</u>	Date			
	JENNIFER GARCIA, CFO & TREASURER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name BARBARA MURPHY	Preparer's signature <u>Barbara Murphy</u>	Date 8/26/21	Check <input type="checkbox"/> if self-employed	PTIN P01386215
	Firm's name ▶ BLAZEK & VETTERLING			Firm's EIN ▶ 76-0269860	
	Firm's address ▶ 2900 WESLAYAN, STE 200, HOUSTON, TX 77027			Phone no. (713) 439-5739	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2020)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐

- 1** Briefly describe the organization's mission:
IT IS THE MISSION OF THE YMCA OF GREATER HOUSTON TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. OUR MISSION DEFINES US. WE KNOW THAT A STRONG COMMUNITY CAN ONLY BE ACHIEVED WHEN WE INVEST IN OUR KIDS, OUR HEALTH AND OUR NEIGHBORS. SEE SCHEDULE O.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 40,124,404 including grants of \$) (Revenue \$ 20,864,249)
HEALTHY LIVING

PARTICIPANTS: FACILITY MEMBERS 177,456

FACILITIES: 20 (19 MEMBERSHIP)

ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$1,110,285

SEE SCHEDULE O FOR ADDITIONAL INFORMATION

4b (Code:) (Expenses \$ 25,721,672 including grants of \$ 2,803,163) (Revenue \$ 7,897,521)
SOCIAL RESPONSIBILITY

PARTICIPANTS: 1,332,258

PROGRAMS INCLUDE YMCA CARING COMMUNITY CENTERS (AFTERSCHOOL PROGRAM WITH ENRICHMENT ACTIVITIES, SUMMER PROGRAMS, CORE PROGRAMS, AND SOCIAL SERVICE PROGRAMS), YMCA INTERNATIONAL SERVICES, YMCA ACTIVE OLDER ADULTS, YMCA SPECIAL POPULATIONS, YMCA EMPLOYMENT DEVELOPMENT AND TRAINING, AND YMCA OPERATION BACKPACK. ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTIONS: \$3,021,790.

SEE SCHEDULE O FOR ADDITIONAL INFORMATION.

4c (Code:) (Expenses \$ 22,202,043 including grants of \$ 1,000,000) (Revenue \$ 8,828,605)
YOUTH DEVELOPMENT

PARTICIPANTS: 69,624

PROGRAMS INCLUDE YMCA CHILD CARE (AFTER SCHOOL, EARLY CHILDHOOD, INFANT CARE AND MIDDLE SCHOOL), YMCA PARENT/CHILD (ADVENTURE GUIDES, FAMILY CAMP, HEALTHY FAMILY HOME, AND OTHER FAMILY EVENTS), YMCA SWIM, SPORTS & PLAY (AQUATICS, YOUTH SPORTS, AND CAMPING SERVICES).

ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTIONS: \$1,427,129

SEE SCHEDULE O FOR ADDITIONAL INFORMATION.

4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► 88,048,119

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10 ✓	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a ✓	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e ✓	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	✓
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b ✓	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	✓
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	✓
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17 ✓	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 ✓	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 ✓	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 ✓	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 ✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a ✓	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	✓
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	✓
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	✓
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26 ✓	
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	✓
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	✓
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c ✓	
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 ✓	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	✓
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 ✓	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a ✓	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b ✓	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38 ✓	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 27	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c ✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 4,862		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	✓	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15		✓
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		✓

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 41 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 40		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<input checked="" type="checkbox"/>
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	<input checked="" type="checkbox"/>
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<input checked="" type="checkbox"/>
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	<input checked="" type="checkbox"/>
6 Did the organization have members or stockholders?	6	<input checked="" type="checkbox"/>
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	<input checked="" type="checkbox"/>
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	<input checked="" type="checkbox"/>
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	<input checked="" type="checkbox"/>
b Each committee with authority to act on behalf of the governing body?	8b	<input checked="" type="checkbox"/>
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	<input checked="" type="checkbox"/>
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	<input checked="" type="checkbox"/>
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<input checked="" type="checkbox"/>
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<input checked="" type="checkbox"/>
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<input checked="" type="checkbox"/>
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<input checked="" type="checkbox"/>
13 Did the organization have a written whistleblower policy?	13	<input checked="" type="checkbox"/>
14 Did the organization have a written document retention and destruction policy?	14	<input checked="" type="checkbox"/>
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	<input checked="" type="checkbox"/>
b Other officers or key employees of the organization	15b	<input checked="" type="checkbox"/>
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	<input checked="" type="checkbox"/>
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
LAUREN ROME, 1331 AUGUSTA DRIVE, HOUSTON, TX 77057, (713) 758-9126

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) STEPHEN IVES PRESIDENT & CEO	40.0 1.0			✓				532,357	0	50,761
(2) JAMES SCAFFIDI COO TO MARCH 20	40.0 0.0				✓			298,198	0	36,052
(3) JENNIFER LOPEZ CHRO & SECRETARY	40.0 0.0			✓				257,464	0	31,780
(4) JENNIFER GARCIA CFO & TREASURER	40.0 1.0			✓				213,045	0	14,938
(5) GREG GILES CAO	40.0 0.0					✓		190,704	0	22,344
(6) STEPHANIE TAYLOR EVP ORGANIZATIONAL IMPACT	40.0 0.0				✓			179,495	0	18,135
(7) JEFFERY WATKINS EVP SOCIAL EQUITY & INCLUSION	40.0 0.0					✓		165,446	0	24,509
(8) ROBERT HODGE SENIOR VP IT	40.0 0.0					✓		167,187	0	21,902
(9) EMMANUEL SILVA CFO & TREASURER TO MARCH 20	40.0 1.0			✓				152,643	0	17,426
(10) JENNIFER STEPHENS VP STRATEGIC PARTNERSHIPS & OPS	40.0 0.0					✓		147,407	0	11,139
(11) ROSEMARY LENGEFELD VP BRAND EXPERIENCE	40.0 0.0					✓		146,983	0	11,117
(12) ELIZABETH SHEA DIRECTOR	1.0 1.0	✓						20,000	0	0
(13) KHAMBREL MARSHALL CHAIR	1.0 0.0	✓		✓				0	0	0
(14) CHRISTOPHER BEHME DIRECTOR	1.0 0.0	✓						0	0	0

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) DAN BELLOW DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(16) GABRIELA BOERSNER DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(17) GLENN CLEMENTS DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(18) CHARLES COMISKEY DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(19) JENNIFER DAVENPORT DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(20) FRANCES CASTANEDA DYESS DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(21) JOHN ESQUIVEL DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(22) SIDNEY EVANS DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(23) STEPHEN FETTERMAN DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(24) RODNEY FINKE DIRECTOR	1.0 0.0	<input checked="" type="checkbox"/>						0	0	0
(25) (SEE STATEMENT)										
1b Subtotal								2,470,929	0	260,103
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								2,470,929	0	260,103

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **19**

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual **3** ☒
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual **4** ☒
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person **5** ☒

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TELLEPSSEN BUILDERS, 777 BENMAR DRIVE, SUITE 400, HOUSTON, TX 77060	CONSTRUCTION	1,709,251
SEHGAL & SONS ENTERPRISES, 10501 CORPORATE DRIVE, STAFFORD, TX 77477	JANITORIAL SERVICES	1,661,705
LOVE ADVERTISING, 3550 WEST 12TH STREET, HOUSTON, TX 77008	ADVERTISING SERVICES	1,025,828
YELLOWSTONE LANDSCAPE, P.O. BOX 205742, DALLAS, TX 75320	GROUPS MAINTENANCE	923,125
AMERICAN JANITORIAL SERVICE, 2951 MARINA BAY DR, STE 130 #395, LEAGUE CITY, TX 77573	JANITORIAL SERVICES	898,179

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **25**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a	2,229,060			
	b	Membership dues	1b	0			
	c	Fundraising events	1c	254,195			
	d	Related organizations	1d	242,678			
	e	Government grants (contributions)	1e	21,881,695			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	38,449,919			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 501,023			
	h	Total. Add lines 1a-1f		63,057,547			
	Program Service Revenue				Business Code		
2a		MEMBERSHIP REVENUE			24,676,357	24,676,357	
b		CHILDCARE REVENUE -- SCHOOL AGE			7,776,138	7,776,138	
c		CHILDCARE REVENUE -- INFANT/TODDLER/PRESCHOOL			2,301,131	2,301,131	
d		DAY CAMP REVENUE			1,149,893	1,149,893	
e		RESIDENCE REVENUE			1,539	1,539	
f		All other program service revenue			1,685,317	1,685,317	0
g		Total. Add lines 2a-2f			37,590,375		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			876,275		876,275
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties			2,604		2,604
	6a	Gross rents	(i) Real	(ii) Personal			
			6a				
			6b				
	b	Less: rental expenses					
	c	Rental income or (loss)			0	0	
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			7a	78,667,264	0		
			7b	74,595,578	269,350		
	b	Less: cost or other basis and sales expenses					
	c	Gain or (loss)			4,071,686	(269,350)	
	d	Net gain or (loss)			3,802,336		3,802,336
	8a	Gross income from fundraising events (not including \$ 254,195 of contributions reported on line 1c). See Part IV, line 18					
			8a	61,496			
			8b	92,203			
	c	Net income or (loss) from fundraising events			(30,707)		(30,707)
	9a	Gross income from gaming activities. See Part IV, line 19					
9a							
9b							
c	Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances						
		10a					
		10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue				Business Code			
	11a						
	b						
	c						
	d	All other revenue			0	0	0
e	Total. Add lines 11a-11d			0			
12	Total revenue. See instructions			105,298,430	37,590,375	0	4,650,508

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,396,866	1,396,866		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,406,297	2,406,297		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	2,205,298	244,720	1,565,406	395,172
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	36,986,601	32,757,122	3,404,028	825,451
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	980,156	952,913	22,724	4,519
9 Other employee benefits	2,605,548	2,086,397	407,994	111,157
10 Payroll taxes	5,321,669	4,565,784	622,658	133,227
11 Fees for services (nonemployees):				
a Management				
b Legal	82,914		82,914	
c Accounting	88,656		88,656	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	73,405			73,405
f Investment management fees	173,269		173,269	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2,982,816	1,055,258	1,778,482	149,076
12 Advertising and promotion	1,362,334	107,891	1,254,182	261
13 Office expenses	4,105,677	3,807,007	238,590	60,080
14 Information technology	1,926,466	1,139,262	737,821	49,383
15 Royalties				
16 Occupancy	10,756,886	10,045,553	678,793	32,540
17 Travel	497,717	350,277	130,396	17,044
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	50,379	7,049	32,368	10,962
20 Interest	4,377,360	3,846,077	531,283	
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	11,965,328	11,503,264	438,133	23,931
23 Insurance	2,182,017	2,056,591	125,426	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT RENTAL & MAINTENANCE	219,721	166,605	53,116	
b MEMBERSHIP FEES	476,443	457,220	13,188	6,035
c REFUGÉE RESETTLEMENT EXPENSES	8,913,137	8,913,137		
d PROFESSIONAL DEVELOPMENT	84,125	47,408	35,496	1,221
e All other expenses	1,128,954	135,421	993,533	0
25 Total functional expenses. Add lines 1 through 24e	103,350,039	88,048,119	13,408,456	1,893,464
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0	0	0	0

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	8,799	1	8,419
	2 Savings and temporary cash investments	1,597,487	2	10,209,991
	3 Pledges and grants receivable, net	12,622,219	3	8,738,083
	4 Accounts receivable, net	799,918	4	441,132
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	166,661	5	250,000
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,897,130	9	2,230,845
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 340,671,521		
	b Less: accumulated depreciation	10b 107,168,098		
		243,608,984	10c	233,503,423
	11 Investments—publicly traded securities	44,813,964	11	48,563,269
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	9,713,271	15	14,341,112
	16 Total assets. Add lines 1 through 15 (must equal line 33)	315,228,433	16	318,286,274
Liabilities	17 Accounts payable and accrued expenses	5,449,247	17	7,554,102
	18 Grants payable	1,369,096	18	1,486,230
	19 Deferred revenue	2,410,352	19	579,823
	20 Tax-exempt bond liabilities	132,229,588	20	130,479,480
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	4,758,617	25	3,868,667
	26 Total liabilities. Add lines 17 through 25	146,216,900	26	143,968,302
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	158,778,520	27	165,710,147
	28 Net assets with donor restrictions	10,233,013	28	8,607,825
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	169,011,533	32	174,317,972
	33 Total liabilities and net assets/fund balances	315,228,433	33	318,286,274

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	105,298,430
2	Total expenses (must equal Part IX, column (A), line 25)	2	103,350,039
3	Revenue less expenses. Subtract line 2 from line 1	3	1,948,391
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	169,011,533
5	Net unrealized gains (losses) on investments	5	479,020
6	Donated services and use of facilities	6	637,000
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2,242,028
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	174,317,972

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	✓	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	✓	

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) CURTIS V. FLOWERS, JR ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(26) JENNIFER GUZMAN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(27) JENI HALLIDAY ----- DIRECTOR	1.0 ----- 1.0	✓						0	0	0
(28) LISA HELFMAN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(29) LEE A. LAHOURCADE ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(30) BYRD LARBERG ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(31) FLOYD J. LEBLANC ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(32) MARK S. LEONARD ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(33) DAVID LEY ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(34) CHI-MEL LIN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(35) NENA MARSH ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(36) CHASTA MARTIN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(37) JOY MCCORMACK ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(38) ROBERT E. MCFADDEN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(39) PAULA MENDOZA ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(40) PEGGY MONTANA ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(41) DR. RICK NGO ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(42) MICHAEL ROA ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(43) CYNDY GARZA ROBERTS ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(44) JOE ROTHBAUER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(45) D. BRYAN RUEZ ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(46) JIM SCHIER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(47) DEBRA SUKIN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(48) TADD TELLEPSEN ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(49) CARLOS J VALDEZ ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(50) PAGE M VOGELSANG ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(51) WADE WALLINGER ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0
(52) MARINA WALNE, PHD ----- DIRECTOR	1.0 ----- 0.0	✓						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	19,085,280	6,999,701	36,492,917	44,275,647	63,057,547	169,911,092
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	19,085,280	6,999,701	36,492,917	44,275,647	63,057,547	169,911,092
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4						169,911,092

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	19,085,280	6,999,701	36,492,917	44,275,647	63,057,547	169,911,092
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,624,246	480,561	1,585,140	1,448,403	878,879	6,017,229
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						175,928,321
12 Gross receipts from related activities, etc. (see instructions)					12	367,715,448
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	14	96.58 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	93.28 %
16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described in line 11a above?		
11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016 . . .			
b Excess from 2017 . . .			
c Excess from 2018 . . .			
d Excess from 2019 . . .			
e Excess from 2020 . . .			

Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART II - EXPLANATION OF SHORT TAX YEAR	THE 2017 PUBLIC SUPPORT INFORMATION SHOWN IN SCHEDULE A PART II, COLUMN (C) REPRESENTS A SHORT YEAR CONSISTING OF THE FOUR MONTHS OF SEPTEMBER THROUGH DECEMBER 2017. WITH THE FILING OF ITS 2017 FORM 990, THE ORGANIZATION CHANGED ITS ACCOUNTING PERIOD FROM A FISCAL YEAR ENDING AUGUST 31 TO A CALENDAR YEAR ENDING DECEMBER 31.

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2020

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA	Employer identification number 74-1109737
--	---

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 18,000,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 2,229,060	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 14,800,188	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 4,216,639	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----

Name of organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). <input type="checkbox"/> Preservation of land for public use (for example, recreation or education) <input type="checkbox"/> Preservation of a historically important land area <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure <input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included on Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	13,004,116	10,809,719	10,634,996	10,656,680	10,719,165
b Contributions	71,760	330,060	1,089,238	90,739	493,512
c Net investment earnings, gains, and losses	1,301,322	2,022,800	(517,055)	522,358	457,187
d Grants or scholarships					0
e Other expenditures for facilities and programs	293,703	153,614	385,861	632,183	859,763
f Administrative expenses	1,500	4,849	11,599	2,598	153,421
g End of year balance	14,081,995	13,004,116	10,809,719	10,634,996	10,656,680

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ☒ 69.10 %
b Permanent endowment ☒ 15.85 %
c Term endowment ☒ 15.05 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	3a(i)	<input checked="" type="checkbox"/>
(ii) Related organizations	3a(ii)	<input checked="" type="checkbox"/>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	<input checked="" type="checkbox"/>

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		25,740,061		25,740,061
b Buildings		210,193,098	55,856,299	154,336,799
c Leasehold improvements		72,146,500	30,890,646	41,255,854
d Equipment		30,481,614	20,421,153	10,060,461
e Other		2,110,248		2,110,248
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				233,503,423

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE PAYABLE	3,868,667
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	3,868,667

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	106,528,463
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	479,020
b	Donated services and use of facilities	2b	637,000
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	580,985
e	Add lines 2a through 2d	2e	1,697,005
3	Subtract line 2e from line 1	3	104,831,458
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	173,269
b	Other (Describe in Part XIII.)	4b	293,703
c	Add lines 4a and 4b	4c	466,972
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	105,298,430

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	103,178,270
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	295,203
e	Add lines 2a through 2d	2e	295,203
3	Subtract line 2e from line 1	3	102,883,067
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	173,269
b	Other (Describe in Part XIII.)	4b	293,703
c	Add lines 4a and 4b	4c	466,972
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	103,350,039

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	LOSS ON VALUATION OF ASSETS	- 792,097
	YMCA ENDOWMENT REVENUE	1,373,082
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
	GRANT FROM YMCA ENDOWMENT	242,678
	REIMBURSEMENT TO YMCA ENDOWMENT	51,025
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	YMCA ENDOWMENT EXPENSES	295,203
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description	(b) Amount
	GRANT FROM YMCA ENDWMENT	242,678
	REIMBURSEMENT TO YMCA ENDOWMENT	51,025

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE ENDOWMENT FUNDS ARE HELD TO FURNISH ASSISTANCE AND SUPPORT TO THE CHARITABLE AND EDUCATIONAL PROGRAMS OF THE YMCA OF THE GREATER HOUSTON AREA.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 DINI SPHERIS, 2727 ALLEN PARKWAY, SUITE 1650, HOUSTON, TX 77019	CAMPAIGN PLANNING		✓	501,000	53,409	447,591
2 ELIZABETH SHEA, 1910 NANTUCKET DR, HOUSTON, TX 77057	CONSULTING		✓		20,000	
3						
4						
5						
6						
7						
8						
9						
10						
Total				501,000	73,409	447,591

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>BRIDGEFEST</u> (event type)	(b) Event #2 <u>TURKEY DASH</u> (event type)	(c) Other events <u>12</u> (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	66,796	53,268	195,627	315,691
	2 Less: Contributions	16,500	47,875	189,820	254,195
	3 Gross income (line 1 minus line 2)	50,296	5,393	5,807	61,496
Direct Expenses	4 Cash prizes				0
	5 Noncash prizes	975	10,182	12,685	23,842
	6 Rent/facility costs	4,671		5,270	9,941
	7 Food and beverages			290	290
	8 Entertainment				0
	9 Other direct expenses	14,394	3,716	40,020	58,130
	10 Direct expense summary. Add lines 4 through 9 in column (d)				92,203
	11 Net income summary. Subtract line 10 from line 3, column (d)				(30,707)

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- | | | | |
|-----------|--|------------------------------|-----------------------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| a | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |

Name

Address ►

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c** If "Yes," enter name and address of the third party:

Name ► _____

Address ►

- 16** Gaming manager information:

Name ▶

Gaming manager compensation ► \$ _____

Description of services provided ►

☐ Director/officer☐ Employee☐ Independent contractor

- 17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BOYS AND GIRLS CLUB 815 CROSBY ST, HOUSTON, TX 77019	76-0270942	501(C)(3)	1,000,000				CARES FUNDING RECIPIENT
(2) HOU HISPANIC CHAMBER OF COMMERCE 1801 MAIN ST STE 890, HOUSTON, TX 77002	74-1935123	501(C)(6)	20,000				GENERAL SUPPORT
(3) YMCA OF THE GRTR TWIN CITIES 651 NICOLLET MALL, MINNEAPOLIS, MN 55402	45-2563299	501(C)(3)	50,000				GENERAL SUPPORT
(4) YMCA BLUE RIDGE ASSEMBLY 84 BLUE RIDGE CIR, BLACK MOUNTAIN, NC 28711	56-0532130	501(C)(3)	260,000				GENERAL SUPPORT
(5) PAIR 3300 CHIMNEY ROCK, HOUSTON, TX 77056	75-3239990	501(C)(3)	66,866				GENERAL SUPPORT
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 4
- 3** Enter total number of other organizations listed in the line 1 table ▶ 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2020

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 REFUGEE ASSISTANCE	1,221	2,406,297			
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(SEE STATEMENT)

Return Reference - Identifier	Explanation
SCHEDULE I, PART I -	<p>PART III, LINE 1 - ADDITIONAL ASSISTANCE TO INDIVIDUALS</p> <p>THE YMCA ALSO PROVIDES ASSISTANCE TO INDIVIDUALS IN THE FORM OF REDUCTIONS IN THE AMOUNT OF FEES CHARGED TO PARTICIPATE IN PROGRAMS. PLEASE SEE BELOW FOR INFORMATION REGARDING SUCH ASSISTANCE GROUPED PER PROGRAM.</p> <p>HEALTHY LIVING: 177,456 RECIPIENTS, \$1,110,285 IN ASSISTANCE YOUTH DEVELOPMENT: 69,624 RECIPIENTS, \$1,427,129 IN ASSISTANCE SOCIAL RESPONSIBILITY: 1,332,258 RECIPIENTS, \$3,021,790 IN ASSISTANCE</p>
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	<p>MONITORING OF REFUGEE ASSISTANCE:</p> <p>DIRECT ASSISTANCE TO INTERNATIONAL REFUGEES TAKES TWO FORMS; DIRECT PAYMENTS TO VENDORS PRIMARILY EXPENSES RELATED TO HOUSING, AND CASH ASSISTANCE WHICH IS MEANT FOR ALL OTHER LIVING EXPENSES. CLIENTS ARE COUNSELED ON THE USE OF THESE FUNDS AND AGREE NOT TO ACCESS PUBLIC CASH ASSISTANCE DURING THE PROGRAM PERIOD. GOVERNMENTAL AGENCIES AWARDED THESE GRANTS CONDUCT PERIODIC PROGRAM AND FINANCIAL AUDITS OF THE YMCA TO ENSURE FUNDS ARE BEING USED ACCORDING TO THE TERMS OF THE GRANT.</p> <p>MONITORING OF FEE REDUCTIONS:</p> <p>BECAUSE THE DEMAND FOR FINANCIAL ASSISTANCE IS GREAT, THE YMCA MUST FOLLOW ELIGIBILITY GUIDELINES. SCHOLARSHIPS ARE AWARDED ON A FIRST-COME, FIRST-SERVED BASIS, SUBJECT TO AVAILABLE RESOURCES. APPLICANTS ARE ASKED TO PAY SOME PORTION OF THE FEES. IF ACCEPTABLE, A VOLUNTEER WORK PROGRAM WILL BE ARRANGED. APPLICANTS MUST COMPLETE A FINANCIAL ASSISTANCE INFORMATION FORM AND ARE REQUIRED TO PROVIDE PROOF OF INCOME. SUBSIDIES WILL BE GRANTED TO THE EXTENT THAT FUNDS ARE AVAILABLE. FINANCIAL ASSISTANCE IS REVIEWED FOR ELIGIBILITY ANNUALLY FOR YMCA PROGRAMS.</p> <p>THE YMCA MONITORS THE USE OF SUBSIDIES BY TRACKING THE APPLICANT'S ATTENDANCE IN THE PROGRAM AND THEIR PARTICIPATION IN BEARING A PORTION OF THE COST. ADDITIONALLY, THE SENIOR COMPLIANCE AUDITOR CONDUCTS PERIODIC AUDITS TO ENSURE COMPLIANCE WITH YMCA POLICY IN DISTRIBUTING AND MONITORING SCHOLARSHIPS.</p> <p>MONITORING FOR SUB-RECIPIENTS:</p> <p>SUB-RECIPIENTS OF FEDERAL GRANT FUNDING ARE MONITORED THROUGH AN ANNUAL REVIEW OF THEIR FINANCIAL PROCESSES, POLICIES, AND PROCEDURES AND ARE MONITORED EVERY QUARTER FOR SPENDING FOLLOWING FEDERAL AND PROGRAM GUIDELINES.</p>

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account </div> <div> <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) </div> </div>		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.		
1b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		
2		
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations </div> <div> <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee </div> </div>		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <div style="margin-left: 20px;"> a Receive a severance payment or change-of-control payment? </div>		
4a	✓	
<div style="margin-left: 20px;"> b Participate in or receive payment from a supplemental nonqualified retirement plan? </div>		✓
4b		✓
<div style="margin-left: 20px;"> c Participate in or receive payment from an equity-based compensation arrangement? </div>		✓
4c		✓
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <div style="margin-left: 20px;"> a The organization? </div>		✓
5a		✓
<div style="margin-left: 20px;"> b Any related organization? </div>		✓
5b		✓
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <div style="margin-left: 20px;"> a The organization? </div>		✓
6a		✓
<div style="margin-left: 20px;"> b Any related organization? </div>		✓
6b		✓
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.		✓
7		✓
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		✓
8		✓
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	STEPHEN IVES PRESIDENT & CEO	(i) 417,903	(ii) 113,532	922	42,550	8,211	583,118	0
		(ii) 0	0	0	0	0	0	0
2	JAMES SCAFFIDI COO TO MARCH 20	(i) 238,198	(ii) 60,000	0	35,860	192	334,250	0
		(ii) 0	0	0	0	0	0	0
3	JENNIFER LOPEZ CHRO & SECRETARY	(i) 209,375	(ii) 48,089	0	20,737	11,043	289,244	0
		(ii) 0	0	0	0	0	0	0
4	JENNIFER GARCIA CFO & TREASURER	(i) 189,513	(ii) 23,532	0	14,938	0	227,983	0
		(ii) 0	0	0	0	0	0	0
5	GREG GILES CAO	(i) 159,131	(ii) 31,573	0	15,443	6,901	213,048	0
		(ii) 0	0	0	0	0	0	0
6	STEPHANIE TAYLOR EVP ORGANIZATIONAL IMPACT	(i) 153,572	(ii) 25,923	0	13,710	4,425	197,630	0
		(ii) 0	0	0	0	0	0	0
7	JEFFERY WATKINS EVP SOCIAL EQUITY & INCLUSION	(i) 140,320	(ii) 25,126	0	13,159	11,350	189,955	0
		(ii) 0	0	0	0	0	0	0
8	ROBERT HODGE SENIOR VP IT	(i) 165,822	(ii) 1,365	0	11,912	9,990	189,089	0
		(ii) 0	0	0	0	0	0	0
9	EMMANUEL SILVA CFO & TREASURER TO MARCH 20	(i) 65,143	(ii) 55,000	32,500	14,666	2,760	170,069	0
		(ii) 0	0	0	0	0	0	0
10	JENNIFER STEPHENS VP STRATEGIC PARTNERSHIPS & OPS	(i) 125,821	(ii) 21,586	0	11,139	0	158,546	0
		(ii) 0	0	0	0	0	0	0
11	ROSEMARY LENGEFELD VP BRAND EXPERIENCE	(i) 125,281	(ii) 21,702	0	11,117	0	158,100	0
		(ii) 0	0	0	0	0	0	0
12		(i)						
		(ii)						
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	IN 2020, THE ORGANIZATION PAID SEVERANCE TO JAMES SCAFFIDI - \$150,000, AND GREG GILES - \$41,538

**SCHEDULE K
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
							Yes	No	Yes	No	Yes	No
A	HARRIS CTY CULTURAL EDU FINANCE CORP	76-0337885	414009FB1	02/28/2013	71,879,317	REFUND BONDS ISSUED 6/25/08		✓		✓		✓
B	HARRIS CTY CULTURAL EDU FINANCE CORP	76-0337885	NONEAVAIL	05/31/2019	69,835,000	REFUND BONDS ISSUED 2/4/16		✓		✓		✓
C												
D												

Part II Proceeds

		A		B		C		D	
1	Amount of bonds retired	14,299,317		0					
2	Amount of bonds legally defeased	0		0					
3	Total proceeds of issue	71,879,317		69,835,000					
4	Gross proceeds in reserve funds	5,670,000		0					
5	Capitalized interest from proceeds	0		0					
6	Proceeds in refunding escrows	0		0					
7	Issuance costs from proceeds	779,928		487,997					
8	Credit enhancement from proceeds	0		0					
9	Working capital expenditures from proceeds	0		0					
10	Capital expenditures from proceeds	0		0					
11	Other spent proceeds	65,429,389		69,347,003					
12	Other unspent proceeds	0		0					
13	Year of substantial completion	2010		2019					
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	✓		✓					
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		✓		✓				
16	Has the final allocation of proceeds been made?	✓		✓					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	✓		✓					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2020

Part III Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		✓		✓				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		✓		✓				
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		✓		✓				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		✓		✓				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . ▶	0.00 %		0.00 %					
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . ▶	0.00 %		0.00 %					
6	Total of lines 4 and 5	0.00 %		0.00 %					
7	Does the bond issue meet the private security or payment test?		✓		✓				
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		✓		✓				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	✓		✓					

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		✓		✓				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		✓	✓					
b	Exception to rebate?								
c	No rebate due?	✓							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed	04/24/2018							
3	Is the bond issue a variable rate issue?	✓			✓				

		A		B		C		D	
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Yes	No	Yes	No	Yes	No	Yes	No
			✓		✓				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		✓		✓				
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period? .		✓		✓				
7	Has the organization established written procedures to monitor the requirements of section 148?	✓		✓					

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
	✓		✓					

(SEE STATEMENT)

Part VI

Supplemental Information. Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE K, PART IV, LINE 2C - COLUMN A	ISSUER NAME: HARRIS CTY CULTURAL EDU FINANCE CORP THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 04/24/2018
SCHEDULE K, PART V - DIFFERENT PROCEDURES TO UNDERTAKE CORRECTIVE ACTION	ISSUER NAME: HARRIS CTY CULTURAL EDU FINANCE CORP N/A
SCHEDULE K, PART V - DIFFERENT PROCEDURES TO UNDERTAKE CORRECTIVE ACTION	ISSUER NAME: HARRIS CTY CULTURAL EDU FINANCE CORP N/A

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020

Open To Public Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) (SEE STATEMENT)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$	250,000					

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990 or 990-EZ) 2020

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) TELLEPSSEN BUILDERS	OWNER/DIRECTOR	1,709,251	BUILDING CONSTRUCTION		✓
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

(SEE STATEMENT)

Part II**Loans to and/or From Interested Persons** (continued)

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) STEPHEN IVES	PRESIDENT & CEO	BUSINESS CONTINUITY		✓	250,000	250,000		✓	✓		✓	

Part V**Supplemental Information.** Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE L, PART IV - LINE 1	AS A BOARD MEMBER, THE INTERESTED PARTY DOES NOT PARTICIPATE IN ANY VOTES PERTAINING TO THE AWARDING OF CONTRACTS AND/OR SERVICES TO THE YMCA OF GREATER HOUSTON.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	✓	186,913	404,100	SELLING COST
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>TICKETS</u>)	✓	160	16,000	SELLING COST
26 Other ▶ (<u>GIFT CARDS & MISC</u>)	✓		80,923	SELLING COST
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		✓
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	YMCA IS REPORTING THE NUMBER OF ITEMS RECEIVED IN PART I, COLUMN B.

SCHEDULE O
(Form 990 or 990-EZ)Department of Treasury Internal
Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the Organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer Identification Number

74-1109737

Return Reference - Identifier	Explanation						
FORM 990, PART I, LINE 1 - BRIEF MISSION	TODAY, WE ARE TRANSFORMING TO BETTER ADDRESS CRITICAL COMMUNITY ISSUES AND ADVOCATE FOR THE MOST VULNERABLE AMONG US.						
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE CFO, TOGETHER WITH BLAZEK & VETTERLING, PRESENTS FORM 990 TO THE FINANCE COMMITTEE FOR THEIR DETAILED REVIEW. UPON COMPLETION OF THE REVIEW PROCESS, THE FINANCE COMMITTEE ACCEPTS FORM 990 AS PRESENTED. THE FINANCE COMMITTEE CHAIR BRIEFS THE YMCA BOARD OF DIRECTORS OF THEIR REVIEW. BEFORE FILING, FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE ACCESSIBLE THROUGH A SECURE PORTAL FOR BOARD MEMBERS' REVIEW.						
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE YMCA OF GREATER HOUSTON HAS ADOPTED A COMPREHENSIVE CONFLICT OF INTEREST POLICY. THE POLICY REQUIRES EACH DIRECTOR, OFFICER, TRUSTEE, VOLUNTEER, AND EMPLOYEE OF THE ASSOCIATION TO MAKE FULL DISCLOSURE OF ANY INTEREST THAT MIGHT RESULT IN A CONFLICT ON THEIR PART. THE POLICY CLEARLY DEFINES POTENTIAL CONFLICT OF INTEREST AND REQUIRES DISCLOSURE OF POTENTIAL CONFLICTING INTERESTS IN CERTAIN BUSINESS TRANSACTIONS. THE POLICY FURTHER REQUIRES DIRECTORS, OFFICERS, TRUSTEES, SELECTED VOLUNTEERS, AND SELECTED EMPLOYEES TO REVIEW THE POLICY ANNUALLY AND DISCLOSE ANY POTENTIAL CONFLICTS OF WHICH THE BOARD SHOULD BE MADE AWARE. THE PRESIDENT ANNUALLY MAKES A REPORT TO THE EXECUTIVE COMMITTEE BASED ON THE DISCLOSURE FORMS SUBMITTED.						
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE COMPENSATION AND PERFORMANCE OF THE SENIOR LEADERSHIP TEAM ARE REVIEWED ANNUALLY BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. AN INDEPENDENT NATIONALLY RECOGNIZED COMPENSATION FIRM PROVIDES NOT-FOR-PROFIT COMPENSATION COMPARABILITY DATA FOR ALL SENIOR-LEVEL POSITIONS TO THE EXECUTIVE COMPENSATION COMMITTEE AS REQUIRED FOR COMPLIANCE WITH THE REGULATIONS OF SECTION 4958 OF THE INTERNAL REVENUE CODE. THE EXECUTIVE COMPENSATION COMMITTEE HAS REVIEWED AND DEEMED REASONABLE THE COMPENSATION OF ALL SENIOR STAFF IN COMPLIANCE WITH IRS REGULATIONS.						
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	SEE ABOVE FOR PROCESS FOLLOWED FOR INDIVIDUALS DESCRIBED IN QUESTION 15B.						
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THESE DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.						
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	<table><thead><tr><th>(a) Description</th><th>(b) Amount</th></tr></thead><tbody><tr><td>GAIN ON INVOLUNTARY CONVERSION</td><td>3,034,125</td></tr><tr><td>LOSS ON VALUATION OF LAND AND BUILDINGS HELD FOR SALE</td><td>- 792,097</td></tr></tbody></table>	(a) Description	(b) Amount	GAIN ON INVOLUNTARY CONVERSION	3,034,125	LOSS ON VALUATION OF LAND AND BUILDINGS HELD FOR SALE	- 792,097
(a) Description	(b) Amount						
GAIN ON INVOLUNTARY CONVERSION	3,034,125						
LOSS ON VALUATION OF LAND AND BUILDINGS HELD FOR SALE	- 792,097						
PART III, LINE 1 - MISSION - CONTINUATION OF MISSION	<p>THE YMCA OF THE GREATER HOUSTON AREA IS NOT A PLACE, WE ARE A PURPOSE. ONE THAT IS ACTIVELY AND VISIBLY IMPROVING OUTCOMES FOR ALL. TODAY, WE ARE TRANSFORMING TO BETTER ADDRESS CRITICAL COMMUNITY ISSUES AND ADVOCATE FOR THE MOST VULNERABLE AMONG US. DEEPLY ROOTED IN OUR LOCAL COMMUNITIES, THE YMCA OF GREATER HOUSTON ENGAGES MORE THAN 177,000 FAMILIES AND INDIVIDUALS AT LOCATIONS ACROSS THE GREATER HOUSTON AREA THROUGH PROGRAMS, SERVICES AND EVENTS.</p> <p>FOR 135 YEARS THE YMCA OF GREATER HOUSTON HAS FOCUSED ON EMPOWERING YOUNG PEOPLE, IMPROVING HEALTH AND WELL-BEING, AND INSPIRING ACTION IN AND ACROSS COMMUNITIES. AT THE Y STRENGTHENING COMMUNITY IS OUR CAUSE. WE KNOW THAT A STRONG COMMUNITY CAN ONLY BE ACHIEVED WHEN WE INVEST IN OUR KIDS, OUR HEALTH AND OUR NEIGHBORS. BY BRINGING TOGETHER PEOPLE FROM DIFFERENT BACKGROUNDS, PERSPECTIVES AND GENERATIONS, WE ENSURE THAT ALL HAVE ACCESS TO THE OPPORTUNITIES, RELATIONSHIPS AND RESOURCES NECESSARY TO LEARN, GROW AND THRIVE.</p> <p>AT THE Y, WE TAKE IMMENSE PRIDE IN OUR WORK TO HELP ALL OF US BE OUR BEST SELVES. WE PROVIDE A PLACE TO PLAY, TO LEARN, TO BE HEALTHY, AND TO GIVE BACK. WE BELIEVE THAT EVERYONE, REGARDLESS OF ABILITY, AGE, CULTURAL BACKGROUND, ETHNICITY, FAITH, GENDER IDENTITY, IDEOLOGY, INCOME, NATIONAL ORIGIN, RACE OR SEXUAL ORIENTATION HAS THE OPPORTUNITY TO REACH THEIR FULL POTENTIAL. EVERYTHING THE Y DOES IS IN SERVICE OF MAKING SURE PEOPLE AND COMMUNITIES THRIVE.</p> <p>WE ARE MORE THAN BUILDINGS AND PROGRAMS. WE EXIST TO BRING REAL CHANGE TO ISSUES AFFECTING OUR NEIGHBORS. WE ARE COMMITTED TO ENSURING THAT OUR MEMBERS, PROGRAM PARTICIPANTS, DONORS, VOLUNTEERS AND TEAM MEMBERS FEEL GENUINELY WELCOME, ENCOURAGED AND SUPPORTED. THE YMCA OF GREATER HOUSTON IS COMMITTED TO ADVANCING DIVERSITY, EQUITY, AND INCLUSION IN EVERY COMMUNITY WE SERVE. THE YMCA IS NOT JUST A PLACE, WE ARE A PURPOSE.</p>						

Return Reference - Identifier	Explanation
<p>PART III, LINE 4A - HEALTHY LIVING PROGRAM</p>	<p>LINE 4A (EXPENSES \$ 40,124,404) (GRANTS \$0) (REVENUE \$25,299,217)</p> <p>HEALTHY LIVING</p> <p>PARTICIPANTS: FACILITY MEMBERS 177,456 ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$1,110,285</p> <p>FOR OVER 130 YEARS, THE YMCA OF THE GREATER HOUSTON AREA HAS BEEN A PLACE WHERE PEOPLE CAN FIND HOPE, FELLOWSHIP, AND HEALING. WE ARE MORE THAN BUILDINGS AND PROGRAMS. WE EXIST TO BRING REAL CHANGE TO ISSUES AFFECTING OUR NEIGHBORS. TODAY, WE ARE CHANGING OUR MODEL TO BECOME A MORE INCLUSIVE, PURPOSE-DRIVEN ENTITY. ONE BUILT TO ENSURE EVERYONE IN EVERY COMMUNITY HAS EQUAL OPPORTUNITY. THE Y IS FOCUSED ON IMPACTING EVERYONE IN OUR COMMUNITY. IN THE GREATER HOUSTON AREA, APPROXIMATELY 20 YMCA FACILITIES, ONE OVERNIGHT CAMP, AND HUNDREDS OF PROGRAM SITES AND VIRTUAL ENGAGEMENT OPTIONS NURTURE THE POTENTIAL OF CHILDREN AND TEENS, IMPROVE THE CITY'S HEALTH AND WELL-BEING AND PROVIDE OPPORTUNITIES FOR INDIVIDUALS TO GIVE BACK AND SUPPORT NEIGHBORS.</p> <p>THE YMCA OF GREATER HOUSTON OFFERS A VARIETY OF PROGRAMS, CLASSES, AND SERVICES. YMCA PROGRAMS BRING PEOPLE TOGETHER TO DEVELOP STRONG, POSITIVE RELATIONSHIPS WITH OTHERS IN THEIR NEIGHBORHOODS AND COMMUNITIES. BEING HEALTHY MEANS MORE THAN SIMPLY BEING PHYSICALLY ACTIVE. THE Y IS A PLACE WHERE YOU CAN WORK TOWARD A BALANCE OF PHYSICAL AND MENTAL WELLNESS BY CHALLENGING YOURSELF TO LEARN A NEW SKILL OR HOBBY, FOSTERING CONNECTIONS WITH FRIENDS THROUGH OUR LIFELONG LEARNING PROGRAMS, OR BRINGING YOUR LOVED ONES CLOSER TOGETHER THROUGH OUR MANY FAMILY-CENTERED ACTIVITIES. AT THE Y, IT'S NOT ABOUT THE ACTIVITY YOU CHOOSE AS MUCH AS IT IS ABOUT THE BENEFITS OF LIVING HEALTHIER ON THE INSIDE AS WELL AS THE OUTSIDE.</p> <p>THE YMCA OF GREATER HOUSTON REFLECTS THE RICH DIVERSITY OF OUR GREATER HOUSTON COMMUNITY IN OUR MEMBERSHIP BASE AT OUR 19 MEMBERSHIP FACILITIES AS WELL AS WITH OUR IMPACT MEMBERSHIPS. WHEN SOMEONE JOINS THE Y, THEY ENABLE US TO END ISOLATION, FIGHT INEQUITY, EMPOWER OUR CHILDREN, REMOVE LIMITS AND RESTORE HOPE AND WELL-BEING. BECAUSE WE BELIEVE A HEALTHIER LIFESTYLE SHOULD BE AVAILABLE TO ALL, THE YMCA OF GREATER HOUSTON OFFERS FINANCIAL ASSISTANCE TO THOSE IN NEED. UNDER THIS PROGRAM, THE MEMBERSHIP RATE IS ADJUSTED BASED ON ANNUAL HOUSEHOLD INCOME. IN OUR QUEST TO MAKE YMCA MEMBERSHIP AVAILABLE FOR ALL, LAST YEAR APPROXIMATELY ONE-THIRD OF OUR MEMBERS QUALIFIED AND BENEFITED FROM FINANCIAL ASSISTANCE. FINANCIAL ASSISTANCE OFFERED TOTALED \$1,110,285.</p> <p>YMCA MEMBERSHIP HAS NEVER BEEN MORE RELEVANT IN OUR COMMUNITY. PEOPLE FIND MOTIVATION, SUPPORT, AND COMMUNITY CONNECTIONS AT THE Y. THE YMCA PROVIDES HEALTHY SOLUTIONS TO PROBLEMS SUCH AS INCREASED STRESS AND INCIDENCE OF CHRONIC DISEASES. . YMCA WELLNESS PROGRAMS ARE GEARED FOR EVERY AGE GROUP AND ALL LEVELS OF PHYSICAL FITNESS. PROGRAMS INCLUDE STRENGTH TRAINING, GROUP EXERCISE CLASSES, WALKING CLUBS, YOGA, MARTIAL ARTS, AND CARDIO STRENGTHENING PROGRAMS AS WELL AS ACCESS TO HTX+, OUR VIRTUAL PLATFORM. MOREOVER, YMCA IN-PERSON AND VIRTUAL PROGRAMS ENABLE CHILDREN, TEENS, PARENTS, AND SENIORS TO PURSUE HEALTH AND WELLNESS AS A FAMILY.</p> <p>EVERYONE IS WELCOME AT THE YMCA OF GREATER HOUSTON. WE ARE MUCH MORE THAN JUST A PLACE TO WORK OUT. WE ARE AN INCLUSIVE, PURPOSE-DRIVEN ENTITY AND A CHANGE AGENT IN OUR COMMUNITY. THE Y: NOT A PLACE. A PURPOSE.</p>

Return Reference - Identifier	Explanation
<p>PART III, LINE 4B - SOCIAL RESPONSIBILITY PROGRAM</p>	<p>LINE 4B (EXPENSES \$25,721,672) (GRANTS \$2,803,163) (REVENUE \$7,897,521)</p> <p>SOCIAL RESPONSIBILITY</p> <p>PARTICIPANTS: 1,332,258 ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$3,021,790</p> <p>THE YMCA IS COMMITTED TO MOVING PEOPLE AND COMMUNITIES FORWARD. WE BELIEVE THE Y IS UNIQUELY SUITED TO MEET OUR COMMUNITY'S HEALTH AND WELL-BEING NEEDS AND WE CONTINUE TO PROVE IT EVERY DAY. BUILDING ON OUR LONG HISTORY OF SUPPORTING COMMUNITIES, AS WELL AS RESPONDING TO CRITICAL NEEDS, THE Y IS COMMITTED TO ADDRESSING SOCIAL ISOLATION, FOOD INSECURITY, HEALTH DISPARITIES, LEARNING GAPS, RACIAL INEQUITY, AND MORE. WE WORK TO MAKE SURE EVERY CHILD, FAMILY, AND COMMUNITY HAS WHAT THEY NEED TO ACHIEVE THEIR BEST.</p> <p>1)FOOD DISTRIBUTION - WHEN THE PANDEMIC STRUCK IN EARLY 2020, THE YMCA DID NOT HESITATE TO STEP IN AND HELP ITS COMMUNITY IN WHATEVER WAY POSSIBLE. THE YMCA QUICKLY IDENTIFIED THAT THE GREATEST NEED WAS IN THE AREA OF FOOD DISTRIBUTION. WITH JOB LOSS, REDUCTION OF HOURS AND WAGES, AND FOOD INSECURITIES THAT EXISTED PRIOR TO THE PANDEMIC, THE NUMBER OF VULNERABLE POPULATIONS WAS GROWING. THROUGH PARTNERSHIPS WITH OTHER LOCAL ORGANIZATIONS, THE YMCA SERVED NEARLY 1.25 MILLION PEOPLE, DISTRIBUTING NEARLY 10 MILLION POUNDS OF FRESH FOOD TO INDIVIDUALS AND FAMILIES IN NEED.</p> <p>2)YMCA OPPORTUNITY CENTERS - THE YMCA OPPORTUNITY CENTERS VISION IS TO TRANSFORM APARTMENT COMPLEXES AND COMMUNITY CENTERS INTO "COMMUNITIES OF CARING" IN WHICH CHILDREN THRIVE AND FEEL A SENSE OF BELONGING AND WHERE ALL CHILDREN, IN THESE PROGRAMS, BELIEVE THAT THEY "BELONG" TO THE YMCA LOCATED WITHIN THEIR AREA. THIS MODEL IS BASED UPON BUILDING A YMCA PROGRAM PRESENCE WITHIN A COMMUNITY AND PROVIDING A STANDARDIZED SET OF PROGRAMS FOR THE PARTICIPANTS.</p> <p>THE Y OFFERS PROGRAMS SUCH AS:</p> <ul style="list-style-type: none"> · AFTER SCHOOL PROGRAM WITH ENRICHMENT ACTIVITIES <p>THE YMCA OFFERS AN AFTER-SCHOOL "DROP-IN" PROGRAM FOR CHILDREN THAT INCLUDES HOMEWORK ASSISTANCE, GAMES AND ACTIVITIES, AND SNACKS. IN ADDITION, THE YMCA PROVIDES ACTIVITIES THAT MIGHT INCLUDE CLASSES SUCH AS HOMEWORK ASSISTANCE, DANCE, KARATE, A' STEAM, ETC.</p> <ul style="list-style-type: none"> · SUMMER PROGRAMS <p>THE YMCA OFFERS A PARTIAL (FOUR-HOUR) DAY PROGRAM FOR 4-6 WEEKS DURING THE SUMMER MUCH LIKE THE AFTER-SCHOOL PROGRAM. IN MANY CASES, THE PROGRAM IS INTERTWINED WITH THE FREE LUNCH PROGRAM FOR RESIDENTS.</p> <ul style="list-style-type: none"> · CORE PROGRAMS <p>THE YMCA ARRANGES FOR CHILDREN TO PARTICIPATE IN TRADITIONAL CORE PROGRAMS OF THE YMCA WHICH MAY INCLUDE SWIM LESSONS, YOUTH SPORTS, DAY CAMP, OLDER YOUTH PROGRAMS, AND RESIDENT CAMPING.</p> <ul style="list-style-type: none"> · SOCIAL SERVICE PROGRAMS <p>OTHER SOCIAL SERVICE PROGRAMS PROVIDED AT OPPORTUNITY CENTERS MAY INCLUDE ADULT CONTINUING EDUCATION, HEALTH CARE SERVICES, TUTORIAL PROGRAMS, PROVISION OF BASIC NECESSITIES, COUNSELING, AND OTHER NEEDED SERVICES/PROGRAMS.</p> <p>3) YMCA INTERNATIONAL SERVICES - THE YMCA IS A WORLDWIDE MOVEMENT WITH A PRESENCE IN OVER 120 COUNTRIES. THE HALLMARK OF ALL YMCAS IS THAT EACH IS A GRASSROOTS ORGANIZATION FOCUSED ON ADDRESSING LOCAL COMMUNITY NEEDS. THE INTERNATIONAL SERVICES CENTER OF THE YMCA OF GREATER HOUSTON SEEKS TO MEET THE NEEDS OF HOUSTON'S SIGNIFICANT REFUGEE AND IMMIGRANT COMMUNITY THROUGH COMPREHENSIVE PROGRAMS CONCENTRATING ON BUILDING HUMAN ASSETS AND FOSTERING SELF-SUFFICIENCY. THE CENTER ACCOMPLISHES THIS THROUGH A NUMBER OF PROGRAMS INCLUDING REFUGEE RESETTLEMENT, CASH CASE MANAGEMENT, EDUCATION AND EMPLOYMENT SERVICES AS WELL AS PROVIDING COMPREHENSIVE SERVICES TO ALL VICTIMS OF HUMAN TRAFFICKING. INTERNATIONAL SERVICES ALSO OFFERS IMMIGRATION LEGAL SERVICES BY RECRUITING AND TRAINING PRO-BONO ATTORNEYS FROM THE COMMUNITY TO ASSIST ASYLUM SEEKERS AND IMMIGRANT VICTIMS OF CRIME.</p> <p>INTERNATIONAL SERVICES ALSO SEEKS TO PROMOTE AND FOSTER INTERNATIONAL UNDERSTANDING THROUGH A NUMBER OF PARTNERSHIPS AND EXCHANGES WITH FRATERNAL YMCA MOVEMENTS IN VIETNAM, MEXICO AND BRAZIL.</p> <p>4) YMCA FOREVERWELL - THE YMCA OF GREATER HOUSTON OFFERS A VARIETY OF OPPORTUNITIES FOR ADULTS AGE 55 AND BETTER TO STAY ACTIVE, ENGAGED, AND CONNECTED WITH OTHERS. FROM PHYSICAL ACTIVITY TO SOCIAL EVENTS AND NEW ADVENTURES, FOREVERWELL PROVIDES OPPORTUNITIES FOR ALL TO MAKE THIS CHAPTER IN LIFE THE BEST ONE YET. THIS PROGRAM STRESSES A THREE-WAY APPROACH TO WORK WITH SENIORS, INVOLVING HEALTH AND FITNESS, SOCIAL ACTIVITIES, AND OPPORTUNITIES FOR VOLUNTEERISM. OLDER ADULTS ARE SEEKING MORE THAN PHYSICAL BENEFITS WHEN THEY EXERCISE. THEY ALSO WANT A SENSE OF COMMUNITY AND TO STRENGTHEN SOCIAL TIES. IN RESPONSE TO THIS NEED, THE YMCA HAS DEVELOPED ACTIVITIES TO ENCOURAGE OLDER ADULTS TO TAKE ACTION AND GET INVOLVED. SOCIALIZING AND VOLUNTEERING HAVE POSITIVE EFFECTS ON THE HEALTH OF OLDER ADULTS, AND EXERCISE HAS PROVEN TO PROMOTE MENTAL AGILITY IN ADDITION TO LONGEVITY AND GOOD HEALTH. WITH THAT IN MIND, THE YMCA OFFERS WELLNESS PROGRAMS FOR OLDER</p>

Return Reference - Identifier	Explanation
	<p>ADULTS LIKE WATER EXERCISE, YOGA, STRETCHING CLASSES, AND MORE.</p> <p>5) YMCA SPECIAL POPULATIONS - THE YMCA OFFERS A VARIETY OF PROGRAMS AND SERVICES TO PEOPLE OF ALL ABILITIES, INCLUDING THOSE WITH PHYSICAL DISABILITIES.</p> <p>ADAPTIVE PROGRAMS ARE DESIGNED SPECIFICALLY FOR CHILDREN AND ADULTS WITH DISABILITIES. THEY REMOVE THE BARRIERS THAT KEEP CHILDREN WITH MENTAL AND PHYSICAL DISABILITIES OFF THE SPORTS FIELD AND ALLOWS THEM TO EXPERIENCE THE JOY OF PLAYING AS PART OF A TEAM. ONE OF THE MAIN BARRIERS FOR THESE CHILDREN IS THE NATURAL GRASS FIELD USED IN CONVENTIONAL YOUTH LEAGUES. SPORTS ARE PLAYED ON A CUSTOM-DESIGNED, RUBBERIZED TURF FIELD THAT ACCOMMODATES WHEELCHAIRS AND OTHER DEVICES WHILE HELPING TO PREVENT INJURIES.</p> <p>BUT ADAPTIVE PROGRAMS ARE ABOUT MORE THAN PLAYING A GAME. IT IS ABOUT MAKING NEW FRIENDS, BUILDING SELF-ESTEEM, AND BEING TREATED JUST LIKE OTHER KIDS. TO HELP THE ATHLETES, A "BUDDY" SYSTEM IS USED - PAIRING EACH PLAYER WITH AN ABLE-BODIED PEER. THE RESULT IS A BOND THAT CANNOT BE DESCRIBED AND AN IMPACT NOT ONLY ON THE PLAYER BUT THEIR BUDDY AS WELL.</p> <p>WE CANNOT CHANGE OR CURE THE MEDICAL ISSUES FACING THESE CHILDREN. WHAT WE CAN DO IS PROVIDE THEM WITH AN OPPORTUNITY TO EXPERIENCE THE JOY AND BENEFITS THAT COME FROM PLAYING AS A PART OF THE TEAM.</p> <p>6) YMCA OPERATION BACKPACK - YMCA OPERATION BACKPACK, HOUSTON'S LARGEST SCHOOL SUPPLY DRIVE, COLLECTS AND DISTRIBUTES OVER \$1.2 MILLION IN BACKPACKS AND SCHOOL SUPPLIES FOR CHILDREN. THE YMCA PARTNERS WITH VARIOUS LOCAL CHURCHES, COMMUNITY ORGANIZATIONS, AND MULTIPLE MEDIA PARTNERS PROVIDING OVER 156,000 HOUSTON CHILDREN WITH NEEDED SUPPLIES FOR THE FIRST DAY OF SCHOOL. THIS YEAR, WHILE A SUPPLY DRIVE COULD NOT BE HELD DUE TO RESTRICTIONS CAUSED BY COVID-19, THE YMCA WAS ABLE TO SUPPORT CHILDREN WITH THESE NECESSARY SCHOOL SUPPLIES THROUGH EXTENSIVE FUNDRAISING EFFORTS.</p>

Return Reference - Identifier	Explanation
<p>PART III, LINE 4C - YOUTH DEVELOPMENT PROGRAM</p>	<p>LINE 4C (EXPENSES \$22,202,043) (GRANTS \$0) (REVENUE \$8,828,605)</p> <p>YOUTH DEVELOPMENT</p> <p>PARTICIPANTS: 69,624 ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$1,427,129</p> <p>AT THE YMCA, WE BELIEVE THE VALUES AND SKILLS LEARNED EARLY ON ARE VITAL BUILDING BLOCKS FOR LIFE. YMCA YOUTH DEVELOPMENT PROGRAMS RESULT IN MORE YOUNG PEOPLE TAKING A GREATER INTEREST IN LEARNING AND MAKING SMARTER LIFE CHOICES. AT THE Y, CHILDREN AND TEENS LEARN VALUES AND POSITIVE BEHAVIORS AND CAN EXPLORE THEIR UNIQUE TALENTS AND INTERESTS, HELPING THEM REALIZE THEIR POTENTIAL. THIS MAKES FOR CONFIDENT CHILDREN TODAY AND CONTRIBUTING AND ENGAGED ADULTS TOMORROW.</p> <p>YMCA YOUTH DEVELOPMENT PROGRAMS INCLUDE:</p> <p>1) YMCA CHILD CARE - THE CENTRAL FOCUS OF ALL YMCA CHILD CARE PROGRAMS IS TO FOSTER GROWTH AND DEVELOPMENT NOT ONLY IN CHILDREN BUT ALSO IN THEIR PARENTS AND FAMILIES. THESE EDUCATIONAL PROGRAMS HELP KIDS DEVELOP MORAL AND ETHICAL BEHAVIOR, SELF-ESTEEM AND LEADERSHIP. PARENTS PLAY AN IMPORTANT ROLE IN POLICY AND PROGRAM DECISIONS. IN MANY INSTANCES, Y CHILD CARE ALLOWS PARENTS OF THE CHILDREN IN OUR PROGRAMS TO REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDREN ARE THRIVING IN A SAFE, SUPPORTIVE ENVIRONMENT. FOR PARENTS WHO CANNOT AFFORD THE FULL FEE, WAIVER OR REDUCTION OF TUITION IS AVAILABLE.</p> <p>YMCA CHILD CARE NURTURES THE DEVELOPMENT OF CHILDREN BY PROVIDING A SAFE PLACE TO LEARN FOUNDATIONAL SKILLS, DEVELOP HEALTHY, TRUSTING RELATIONSHIPS AND BUILD SELF-RELIANCE THROUGH THE Y VALUES OF CARING, FAITH, HONESTY, RESPECT, AND RESPONSIBILITY.</p> <p>· AFTER SCHOOL CHILD CARE</p> <p>ONCE CHILDREN REACH SCHOOL AGE, MULTIPLE INFLUENCES ENTER THEIR LIVES. YMCA BEFORE AND AFTER SCHOOL CARE ENGAGES KIDS AND TEENS IN LEARNING, IMAGINATIVE AND PHYSICAL ACTIVITIES THAT ENCOURAGE THEM TO EXPLORE WHO THEY ARE AND WHAT THEY CAN ACHIEVE. YMCA AFTER SCHOOL PROGRAMS ARE OFFERED IN PARTNERSHIP WITH OVER 20 AREA SCHOOL DISTRICTS AND VARIOUS OTHER ORGANIZATIONS, OFFERING CARE AFTER SCHOOL IN OVER 200 LOCATIONS.</p> <p>· EARLY CHILDHOOD</p> <p>THE YMCA BELIEVES THAT A QUALITY PROGRAM SHOULD PROVIDE ENRICHING EXPERIENCES WHICH FACILITATE A CHILD'S COGNITIVE, SOCIAL, PHYSICAL, AND EMOTIONAL GROWTH. WE STRIVE TO MEET THE DEVELOPMENTAL NEEDS AND TEMPERAMENT OF EACH INDIVIDUAL CHILD BY WORKING IN PARTNERSHIP WITH FAMILIES. YMCA EARLY CHILDHOOD DEVELOPMENT PROGRAMS, LICENSED BY THE STATE OF TEXAS, PROVIDE CURRICULUM FOCUSED ON EDUCATION, LEADERSHIP AND CHARACTER DEVELOPMENT.</p> <p>· INFANT CARE</p> <p>YMCA INFANT CARE CENTERS ARE DESIGNED TO MEET A CHILD'S INDIVIDUAL NEEDS BY ENSURING POSITIVE ATTENTION AND DEVELOPMENT. BECAUSE THIS IS A CRITICAL TIME IN A CHILD'S LIFE, OUR INFANT CARE PROGRAM FOCUSES ON THE DEVELOPMENT OF THE WHOLE CHILD AND EQUIPS EVEN INFANTS WITH ESSENTIAL SKILLS FOR LIFE-LONG LEARNING. BECAUSE THE WELL-TRAINED STAFF IS A KEY FACTOR IN QUALITY INFANT CARE, STAFF MEMBERS ARE REQUIRED TO ATTEND NUMEROUS TRAINING SESSIONS THROUGHOUT THE YEAR.</p> <p>· MIDDLE SCHOOL ENRICHMENT</p> <p>THE YMCA HELPS YOUNG PEOPLE MAKE WISE AND HEALTHY CHOICES THROUGH PROGRAMS THAT GIVE YOUTH OPPORTUNITIES TO GAIN LEADERSHIP SKILLS, VALUES, AND AN ETHIC OF SERVICE. UNDER THE GUIDANCE OF CARING ADULTS, PRE-TEENS LEARN FAIR PLAY, POSITIVE COMMUNICATION AND DEVELOP A SPIRIT OF COOPERATION - ALL SKILLS THAT ARE NEEDED TO SUCCEED.</p> <p>2) YMCA PARENT/CHILD - SERVING FAMILIES HAS ALWAYS BEEN AT THE HEART OF THE Y. WE ARE A PLACE WHERE THEY CAN FIND RESPIRE FROM SOCIAL, ECONOMIC, AND EDUCATIONAL CHALLENGES, AND LEARN HOW TO OVERCOME THEM. WE HAVE A FUNDAMENTAL DESIRE TO PROVIDE OPPORTUNITIES FOR EVERY FAMILY TO BUILD STRONGER BONDS, ACHIEVE GREATER WORK/LIFE BALANCE, AND BECOME MORE ENGAGED WITH THEIR COMMUNITIES.</p> <p>YMCA FAMILY PROGRAMS INCLUDE FAMILY CAMP AT YMCA CAMP CULLEN AS WELL AS OTHER FAMILY EVENTS WHICH PROVIDE CHILDREN AND THEIR PARENTS WITH ACTIVITIES THAT FOSTER UNDERSTANDING AND COMPANIONSHIP. ACTIVITIES ARE PLANNED TO BRING GROUPS OF FAMILIES TOGETHER TO SUPPORT EACH OTHER. PARENTS HAVE THE OPPORTUNITY TO LEARN FROM EACH OTHER AND FROM THEIR CHILDREN IN AN ENJOYABLE WAY.</p> <p>3) YMCA SWIM, SPORTS & PLAY - THE Y IS THE STARTING POINT FOR MANY YOUTHS TO LEARN ABOUT BEING ACTIVE, AND DEVELOPING HEALTHY HABITS THEY'LL CARRY WITH THEM THROUGHOUT THEIR LIVES. THE BENEFITS ARE FAR GREATER THAN JUST PHYSICAL HEALTH. WHETHER IT'S GAINING THE CONFIDENCE THAT COMES FROM LEARNING TO SWIM OR BUILDING THE POSITIVE RELATIONSHIPS THAT LEAD TO GOOD SPORTSMANSHIP AND TEAMWORK, PARTICIPATING IN PROGRAMS AT THE Y IS ABOUT BUILDING THE WHOLE CHILD, FROM THE INSIDE OUT.</p> <p>· AQUATICS</p> <p>THE YMCA OFFERS A WIDE RANGE OF SWIMMING OPTIONS FOR THE WHOLE FAMILY. SWIMMING BUILDS SELF-CONFIDENCE AND DEVELOPS THE WHOLE PERSON - SPIRIT, MIND AND BODY. CLASSES ARE DIVIDED INTO ABILITY GROUPS AND TRAINED INSTRUCTORS EMPHASIZE PERSONAL</p>

Return Reference - Identifier	Explanation
	<p>SAFETY, SWIMMING SKILLS, ENDURANCE, AND SOCIAL SKILLS WHILE GUIDING STUDENTS WITH PRAISE AND ENCOURAGEMENT.</p> <p>YMCA SAFETY AROUND WATER IS A MULTIFACETED AWARENESS PROGRAM DESIGNED TO EDUCATE THE COMMUNITY ABOUT HOW TO PREVENT DROWNING. THIS INCLUDES A WEBSITE WITH WATER SAFETY TIPS AS WELL AS INFORMATION ON HOW YOU CAN GET YOUR CHILD ENROLLED IN SWIM LESSON PROGRAMS. THE INITIATIVE ALSO OFFERS SCHOOL DISTRICT PROGRAMS, A BUREAU OF SPEAKERS THAT PROVIDES WATER SAFETY PRESENTATIONS TO THE COMMUNITY IN ENGLISH AND SPANISH, SWIMMING LESSONS AT ELEMENTARY AND MIDDLE SCHOOLS AND WATER SAFETY CLASSES TAUGHT AT LOCAL APARTMENT COMPLEXES.</p> <p>· YOUTH SPORTS</p> <p>THE YMCA BELIEVES THAT YOUTH SPORTS PROGRAMS ENCOURAGE AND PROMOTE HEALTHY AND STRONG CHILDREN, FAMILIES AND COMMUNITIES BY PLACING A PRIORITY ON FAMILY INVOLVEMENT, HEALTHY COMPETITION AND THE VALUE OF PARTICIPATION OVER WINNING. TEAM BUILDING, AS WELL AS INDIVIDUAL DEVELOPMENT, A POSITIVE SELF-IMAGE AND A SENSE OF FAIR PLAY AND MUTUAL RESPECT FOR OTHERS, ARE HALLMARKS OF YMCA SPORTS PROGRAMS. CARING ADULT COACHES AND VOLUNTEERS CREATE AN ASSET-RICH ENVIRONMENT IN WHICH CHILDREN LEARN AND PRACTICE THE CORE VALUES OF RESPONSIBILITY, HONESTY, RESPECT, FAITH AND CARING. PARENTS ARE ENCOURAGED TO BE MORE THAN MERE SPECTATORS BY CONTRIBUTING THEIR TIME AS VOLUNTEER COACHES AND TEAM PARENTS AS WELL AS BEING THEIR KID'S GREATEST FAN. YMCA YOUTH SPORTS PROGRAMS ARE A GREAT START TO A LIFETIME OF FITNESS AND VALUES.</p> <p>· CAMPING SERVICES</p> <p>OVERNIGHT, DAY OR SPECIALTY CAMPS AT THE Y SHARE ONE THING: THEY'RE ABOUT DISCOVERY. ALL OF OUR CAMPS PLACE SPECIAL EMPHASIS ON YOUTH CHOICE, ACHIEVEMENT AND A SENSE OF BELONGING. CHILDREN HAVE THE OPPORTUNITY TO EXPLORE NATURE, FIND NEW TALENTS, TRY NEW ACTIVITIES, GAIN INDEPENDENCE, AND MAKE LASTING FRIENDSHIPS AND MEMORIES. ALL OF THIS IS PROVIDED IN A SAFE AND SUPPORTIVE ENVIRONMENT WHERE CHILDREN CAN THRIVE AND HAVE FUN TOO!</p> <p>YMCA SUMMER DAY CAMP PROVIDES YOUTH WITH SUPERVISED ACTIVITIES THAT TEACH VALUES, CONFLICT RESOLUTION AND LEADERSHIP SKILLS. CHILDREN HAVE FUN WHILE MAKING NEW FRIENDS, DEVELOPING NEW SKILLS, BUILDING SELF-CONFIDENCE, APPRECIATING TEAMWORK AND GROWING IN SELF-RELIANCE. Y CAMP IS A FUN AND HAPPY PLACE TO ENJOY THE SUMMER. Y DAY CAMP GIVES CHILDREN THE OPPORTUNITY TO PLAY GAMES, CREATE ARTS AND CRAFTS, EXPLORE SCIENCE AND TECHNOLOGY, SWIM, PARTICIPATE IN FIELD TRIPS, APPRECIATE NATURE AND DISCOVER AND VALUE OUR MANY CULTURES.</p> <p>REVERING NATURE AND THE FULLNESS OF GOD'S BOUNTY IS A MAJOR PROGRAM GOAL FOR THE YMCA. YMCA CAMP CULLEN PROVIDES A RESIDENT CAMPING EXPERIENCE FOR CAMPER AGES SEVEN TO SEVENTEEN. YMCA CAMPING PROGRAMS ARE EDUCATIONAL; THEY PROMOTE SPIRITUAL AWARENESS, MENTAL DEVELOPMENT, PHYSICAL WELL-BEING, SOCIAL GROWTH, AND RESPECT FOR THE ENVIRONMENT. THROUGH A VARIETY OF ACTIVITIES AND THE USE OF NATURAL SURROUNDINGS, YMCA CAMPING SEEKS TO HELP PARTICIPANTS ACHIEVE THEIR FULLEST POTENTIAL IN SPIRIT, MIND AND BODY.</p> <p>CAMPERS AT CAMP CULLEN TAKE PART IN A WIDE RANGE OF WATER SPORTS, HORSEBACK RIDING, CLIMBING, NATURE, DRAMA AND MORE. IN ADDITION TO THE MANY FUN ACTIVITIES AVAILABLE, THE CAMPERS ALSO GATHER AS A CABIN GROUP EACH DAY WHERE THEY PLAY, LEARN AND BOND WHILE PARTICIPATING IN FUN ACTIVITIES LIKE CAMPFIRE AND SCAVENGER HUNTS. OUR GOAL IS TO PROVIDE A SUMMER CAMP EXPERIENCE RICH IN TRADITION CENTERED ON OUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY, WHILE ALLOWING CAMPERS TO GAIN INDEPENDENCE, A HIGHER SELF-WORTH AND LIFELONG, POSITIVE MEMORIES AS THEY CONTINUE TO GROW AS INDIVIDUALS AND LEADERS. AT YMCA CAMP CULLEN, CAMPERS WILL LEARN NEW SKILLS, DEVELOP THEIR CHARACTER AND MAKE FOREVER FRIENDS. YMCA CAMP CULLEN'S LEGACY EXTENDS WELL BEYOND A SUMMER AT LAKE LIVINGSTON.</p> <p>IN MANY INSTANCES, CAMPING PROGRAMS SERVE AS CHILD CARE FOR PARENTS IN THE SUMMERTIME, ALLOWING THEM TO REMAIN GAINFULLY EMPLOYED. FINANCIAL ASSISTANCE IS OFFERED TO FAMILIES UNABLE TO AFFORD THE FULL FEE.</p>
PART III, LINE 4C - YOUTH DEVELOPMENT PROGRAM	<p>THE YMCA OFFERS A TEEN CAMP EXPERIENCE IN A SAFE ATMOSPHERE WITH HIGHLY TRAINED, FUN, AND ENERGETIC STAFF. TEEN CAMP IS FILLED WITH FUN AND EXCITING TRIPS SO TEENS WON'T FEEL LIKE THEY ARE IN A DAY CAMP - BUT LIKE THEY ARE HANGING OUT WITH FRIENDS, FULLY ENJOYING THEIR FREEDOM FROM SCHOOL.</p> <p>OTHER YMCA CAMPS INCLUDE HOLIDAY CAMPS, SPORTS CAMPS, AND OTHER SPECIALTY CAMPS TO PROVIDE YOUTH WITH OPPORTUNITIES TO ENHANCE SPORTS SKILLS AND BUILD LEADERSHIP ABILITIES.</p> <p>FINALLY, YMCA CAMP CULLEN'S ESCAPE TO THE WOODS FAMILY CAMPING PROGRAM WAS CREATED TO SERVE AS SPACE FOR FAMILIES TO DISCONNECT FROM THE OUTSIDE WORLD AND RECONNECT WITH ONE ANOTHER. HELD ON SCHOOL YEAR WEEKENDS, ESCAPE TO THE WOODS OFFERS THE FULL CAMP CULLEN EXPERIENCE, INCLUDING HORSEBACK RIDING, CAMPFIRE, AND OUTDOOR AND INDOOR ACTIVITIES FOR THE ENTIRE FAMILY.</p>
PART VII, COMPENSATION EXPLANATION - ELIZABETH SHEA	ELIZABETH SHEA WAS PAID \$20,000, AS REPORTED IN SCHEDULE G PART I FOR HER SERVICES AS A PROFESSIONAL FUNDRAISER. SHE WAS NOT COMPENSATED FOR HER SERVICES AS A DIRECTOR.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) YMCA GREATER HOUSTON AREA ENDOWMENT FD (76-0555562) 2600 N. LOOP WEST, STE 300, HOUSTON, TX 77092	ENDOWMENT	TX	501(C)(3)	12 TYPE I	YOUNG MEN'S CHRISTIAN ASSOC OF GR HOU AR	✓	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		✓
b Gift, grant, or capital contribution to related organization(s)		✓
c Gift, grant, or capital contribution from related organization(s)	✓	
d Loans or loan guarantees to or for related organization(s)		✓
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)		✓
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)		✓
k Lease of facilities, equipment, or other assets from related organization(s)		✓
l Performance of services or membership or fundraising solicitations for related organization(s)	✓	
m Performance of services or membership or fundraising solicitations by related organization(s)		✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	✓	
o Sharing of paid employees with related organization(s)	✓	
p Reimbursement paid to related organization(s) for expenses		✓
q Reimbursement paid by related organization(s) for expenses	✓	
r Other transfer of cash or property to related organization(s)		✓
s Other transfer of cash or property from related organization(s)		✓

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
YMCA GREATER HOUSTON AREA ENDOWMENT FD	C	242,678	CASH
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512–514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2020