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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

		nue Service	► Go to www.irs.gov/Form990 for instructions and the lat	test informatio	n.		Inspe	ection		
Α	For the	e 2018 cale	ndar year, or tax year beginning , 2018, and e				, 20			
В	Check if	f applicable:	C Name of organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATE	R HOUSTON ARE	A DE	mploye	er identificatio	n number		
	Address	s change	Doing business as				74-1109737	•		
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address)	m/suite	ΕT	elephor	ne number			
	Initial ref	turn	2600 NORTH LOOP WEST	300			(713) 659-556	66		
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code							
	Amende	ed return	HOUSTON, TX 77092		G G	aross re	ceipts \$	144,139,585		
	Applicat	tion pending	F Name and address of principal officer: STEPHEN IVES	H(a) Is this	s a group r	eturn for s	subordinates? 🔲 ነ	res 🔽 No		
			SAME AS C ABOVE	H(b) Are	all subc	rdinates	s included? 🗌 ነ	∕es □ No		
ı	Tax-exe	empt status:	✓ 501(c)(3)	₂₇ l	f "No," a	attach a	list. (see instru	ctions)		
J	Website	e: ► WW	/W.YMCAHOUSTON.ORG	H(c) Gr	oup exe	mption	number >			
K	Form of	organization:	✓ Corporation Trust Association Other ► L Year of fo	ormation: 18	86 N	/ State	of legal domicil	e: TX		
P	art I	Summ	ary							
	1	Briefly de	scribe the organization's mission or most significant activities:	HE YMCA OF T	THE GF	REATE	R HOUSTON	AREA		
Se		IS A CHR	ISTIAN FELLOWSHIP DEDICATED TO IMPROVING QUALITY OF LIFE TH	HROUGH PRO	GRAM	S WHI	CH PROMOT	Έ		
nan		HEALTHY	LIVING, YOUTH DEVELOPMENT AND SOCIAL RESPONSIBILITY.							
veri	2	Check th	is box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or dispos	sed of more th	nan 25	% of	its net asset	S.		
ő	3	Number of	of voting members of the governing body (Part VI, line 1a)			3		37		
Activities & Governance	4		of independent voting members of the governing body (Part VI, line	,		4		37		
ţį	5		nber of individuals employed in calendar year 2018 (Part V, line 2a)			5		6,219		
Ξ̈́	6	Total nun	nber of volunteers (estimate if necessary)			6		9,202		
Ac	7a	Total unre	elated business revenue from Part VIII, column (C), line 12			7a		0		
	b	Net unrel	ated business taxable income from Form 990-T, line 38	<u></u>		7b		0		
				r Year		Curren	t Year			
<u>•</u>	8	Contribut	ions and grants (Part VIII, line 1h)	6,99	9,701		36,492,917			
Revenue	9	-	service revenue (Part VIII, line 2g)		32,71	3,764		90,614,275		
Şe,	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		36	3,790		4,966,855		
_	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13	4,722		234,898		
	12	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	40,21	1,977	•	132,308,945		
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)		1,57	1,866		2,339,208		
	14		paid to or for members (Part IX, column (A), line 4)							
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10	· —	19,12			61,410,595		
Expenses	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)			0		0		
ă	b		draising expenses (Part IX, column (D), line 25) ► 2,200,04	3						
ш	17		(),							
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		39,48	5,384		124,613,521		
	19	Revenue	less expenses. Subtract line 18 from line 12			6,593		7,695,424		
or				Beginning o			End of	Year		
Net Assets or Fund Balances	20		ets (Part X, line 16)		295,66			315,513,037		
et Ag	21	Total liab	ilities (Part X, line 26)		147,01	8,013	•	148,831,875		
			s or fund balances. Subtract line 21 from line 20	.	148,64	3,937	•	166,681,162		
P	art II	Signat	ure Block							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Electronically Filed				
Sign	Signature of officer			Date	
Here					
	Type or print name and title CESAR SIL	LVA, EXEC. VP AND CFO			
Paid	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN
Preparer	BARBARA MURPHY	Barbara Murphy	08/28/	19 self-employe	
Use Only	Firm's name ► BLAZEK & VETTERLIN	G .		Firm's EIN ▶	76-0269860
	Firm's address ► 2900 WESLAYAN, STE	200, HOUSTON, TX 77027		Phone no.	(713) 439-5739
May the IRS	discuss this return with the preparer s	shown above? (see instructions)			. 🔽 Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2018)

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	IT IS THE MISSION OF THE YMCA OF GREATER HOUSTON TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE
	THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND AND BODY FOR ALL. THE YMCA WILL PARTIALLY
	IMPLEMENT THIS MISSION THROUGH TEACHING FIVE CORE VALUES IN ALL OF ITS PROGRAMS: RESPECT, RESPONSIBILITY, CARING, HONESTY AND FAITH.SEE SCHEDULE O.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 52,381,120 including grants of \$) (Revenue \$ 42,856,413)
	HEALTHY LIVING
	PARTICIPANTS: FACILITY MEMBERS 325,082
	FACILITIES: 26
	ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$2,435,049
	SEE SCHEDULE O FOR ADDITIONAL INFORMATION
4b	(Code:) (Expenses \$ 37,859,966 including grants of \$ 708,479) (Revenue \$ 33,314,784)
	YOUTH DEVELOPMENT
	DADTIOIDANTO, 207 004
	PARTICIPANTS: 237,961
	PROGRAMS INCLUDE YMCA CHILD CARE (AFTER SCHOOL, EARLY CHILDHOOD, INFANT CARE AND MIDDLE SCHOOL), YMCA PARENT/CHILD (ADVENTURE GUIDES, FAMILY CAMP, HEALTHY FAMILY HOME, AND OTHER FAMILY EVENTS),
	YMCA SWIM, SPORTS & PLAY (AQUATICS, YOUTH SPORTS, AND CAMPING SERVICES).
	ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTIONS: \$4,422,809
	7.0017.1102 T. 1.017.11011 7.1112 T. O. 1.1112 T. O. 1.11
	SEE SCHEDULE O FOR ADDITIONAL INFORMATION.
4c	(Code:) (Expenses \$ 18,358,981 including grants of \$ 1,630,729) (Revenue \$ 14,443,078)
	SOCIAL RESPONSIBILITY
	PARTICIPANTS: 196,721
	PROGRAMS INCLUDE YMCA CARING COMMUNITY CENTERS (AFTERSCHOOL PROGRAM WITH ENRICHMENT ACTIVITIES,
	SUMMER PROGRAMS, CORE PROGRAMS, AND SOCIAL SERVICE PROGRAMS), YMCA INTERNATIONAL SERVICES, YMCA
	ACTIVE OLDER ADULTS, YMCA SPECIAL POPULATIONS, YMCA EMPLOYMENT DEVELOPMENT AND TRAINING, AND YMCA
	OPERATION BACKPACK. ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTIONS: \$1,488,533
	SEE SCHEDULE O FOR ADDITIONAL INFORMATION.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$\frac{\text{including grants of \$}}{\text{including grants of \$}}\) (Revenue \$
4e	Total program service expenses ► 108,600,067

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		'
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> (see instructions)	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	٧	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	~	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		/
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	~	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		/
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		•
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	•	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V	• •		
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 33		Yes	No
1a b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
	·	Forn	1 990	(2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_	Enter the number of employees reported as Ferm M.O. Transmitted of Marie and Tax		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 6,219			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		-
b	If "Yes," enter the name of the foreign country: ►			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Ť
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		<u> </u>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	,		
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	134		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
_ b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		_
	If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2018)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 37 1a Enter the number of voting members of the governing body at the end of the tax year. 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 37 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b 1 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a / If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c V 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 1 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► NONE 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain in Schedule O) Own website Another's website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ KAREN CAROTHERS, 2600 NORTH LOOP WEST, SUITE 300, HOUSTON, TX 77092, (713) 758-9138, FAX: (713) 659-7240

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organizatio	n nor any relate	d orga	aniz	atic	n c	ompe	ensa	ted any curren	t officer, director	r, or trustee.
					C)					
(A)	(B)	(da n			ition			(D)	(E)	(F)
Name and Title	Average	١.				e than o is both		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	amount of
	week (list any hours for	Ind or	Ins	Qf	준 e	Hic	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	tor	iona		blo	ee cor	'	(W-2/1099-MISC)		organization and related
	line)	rust	1 2		yee	npe				organizations
		ee	stee			nsat				
						ed				
(1) KHAMBREL MARSHALL	1.0									
CHAIR	0.0	~		~				0	0	0
(2) SIDNEY EVANS	1.0									
VICE CHAIR	0.0	>		~				0	0	0
(3) BETH SHEA	1.0									
VICE CHAIR	1.0	~		~				0	0	0
(4) DAN BELLOW	1.0									
DIRECTOR	0.0	~						0	0	0
(5) GLENN H. CLEMENTS	1.0									
DIRECTOR	0.0	~						0	0	0
(6) GREG CURRAN	1.0									
DIRECTOR	0.0	~						0	0	0
(7) JENNIFER DAVENPORT	1.0									
DIRECTOR	0.0	~						0	0	0
(8) MATTHEW DEAL	1.0									
DIRECTOR	0.0	~						0	0	0
(9) FRANCES CASTANEDA DYESS	1.0									
DIRECTOR	0.0	~						0	0	0
(10) STEVEN B. ERIKSON	1.0									
DIRECTOR	0.0	~						0	0	0
(11) JOHN ESQUIVEL	1.0									
DIRECTOR	0.0	>						0	0	0
(12) STEPHEN R. FETTERMAN	1.0									
DIRECTOR	0.0	>						0	0	0
(13) RODNEY FINKE	1.0									
DIRECTOR	0.0	~						0	0	0
(14) CURTIS V. FLOWERS, JR.	1.0									
DIRECTOR	0.0	~						0	0	0
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Part VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	, ar	nd F	lighes	st C	ompensated E	mployees (cont	inued))		
				(C Posi									
(A)	(B)	(do n				than c	ne	(D)	(E)		(F)		
Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation from	n	Estima amour		
	week (list any			_			—	from	related		othe	er	
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	lighe	Former	the organization	organizations (W-2/1099-MISC)		compen: from		1
	organizations	idua	utio	e,	dme	est c	₫.	(W-2/1099-MISC)	(** 2, 1000 111100)		organiz	ation	
	below dotted line)	I tru	nal t		loye	omp					and rel organiza		
	iii ie)	stee	rust		Φ	ens					organiza	ations	
			ee			Highest compensated employee							
(15) BARNETT L. GERSHEN	1.0												
DIRECTOR	0.0	~						0	()			0
(16) LEE A. LAHOURCADE	1.0												•
DIRECTOR	0.0	~						0	()			0
(17) FLOYD J. LEBLANC	1.0								,				0
DIRECTOR (19) MARK S. LEONARD	0.0	~						0	()			0
(18) MARK S. LEONARD DIRECTOR	1.0	~						0	,				0
(19) DAVID LEY	1.0							0)			0
DIRECTOR	0.0	~						0					0
(20) CHI-MEI LIN	1.0	_							`	'			
DIRECTOR	0.0	~						0					0
(21) AYSE MCCRACKEN	1.0									_			
DIRECTOR	0.0	~						0					0
(22) ROBERT E. MCFADDEN	1.0												
DIRECTOR	0.0	~						0					0
(23) PAULA MENDOZA	1.0												
DIRECTOR	0.0	~						0					0
(24) PEGGY C. MONTANA	1.0												
DIRECTOR	0.0	~						0					0
(25) (SEE STATEMENT)													
1b Sub-total								0)			0
c Total from continuation sheets to Part	-		•	•		•	•	2,203,650)			1,017
d Total (add lines 1b and 1c)							<u>. </u>	2,203,650)		351	1,017
2 Total number of individuals (including but		l to th	ose	list	ed	above	e) w		ore than \$100,0	000 ot			
reportable compensation from the organi	zation >							21				'	N.
6 5:11	r. ı.										Y	'es	No
3 Did the organization list any former of employee on line 1a? If "Yes," complete s									iest compensa		3		/
• •											3		
For any individual listed on line 1a, is the organization and related organizations													
individual											4 (/	
5 Did any person listed on line 1a receive o													
for services rendered to the organization?											5		~
Section B. Independent Contractors										•			
Complete this table for your five highest compensation from the organization. Rep												's ta	x
year.								(R)			(C)		

)···		
(A) Name and business address	(B) Description of services	(C) Compensation
D.E. HARVEY BUILDERS, 3630 WESTCHASE, HOUSTON, TX 77042	CONSTRUCTION	5,402,709
TELLEPSEN BUILDERS, 777 BENMAR DRIVE, SUITE 400, HOUSTON, TX 77060	CONSTRUCTION	4,907,499
SEHGAL & SONS ENTERPRISES L.P., 10501 CORPORATE DRIVE, STAFFORD, TX 77477	JANITORIAL	1,795,782
RCC GROUP, 1095 EVERGREEN CIRCLE, STAFFORD, TX 77477	CONSTRUCTION	1,654,850
YELLOWSTONE LANDSCAPE, P. O. BOX 205742, DALLAS, TX 75320	GROUNDS MAINTENANCE	1,233,876
2 Total number of independent contractors (including but not limited to	those listed above) who	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 19

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Part VIII Statement of Revenue

	. VIII	Check if Schedule C		a res	ponse or note to	any line in this	Part VIII		🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts	1a	Federated campaigns	3	1a	2,806,277				
ara our	b	Membership dues .		1b	0				
s, C Am	С	Fundraising events .		1c	458,813				
Gift lar	d	Related organizations	3	1d	187,561				
imi	е	Government grants (con		1e	13,340,513				
tior er S	f								
햙		and similar amounts not inc		1f	19,699,753				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ			3,984,100				
	h	Total. Add lines 1a-1	f	<u> </u>		36,492,917			
nue	_				Business Code				
eve	2a	MEMBERSHIP REVEN				54,915,659	54,915,659		
ĕ	b	CHILDCARE REVENUE	SCHOOL /	AGE		16,787,108	16,787,108		
Σį	C .	DAY CAMP REVENUE				5,613,523	5,613,523		
Se	d	CHILDCARE REVENUE INFANT/		HOOL		3,479,180	3,479,180		
ran	e	RESIDENCE REVENUI				2,002,190	2,002,190		
Program Service Revenue	f	All other program ser				7,816,615	7,816,615	0	0
	g 3	Total. Add lines 2a–2 Investment income	(including	divid	onds interest	90,614,275			
	3	and other similar amo				1,581,449			1,581,449
	4	Income from investmen	•			1,361,449			1,361,449
	5	Royalties		•		3,691			3,691
	3	rioyanies	(i) Real	· ·	(ii) Personal	3,031			3,031
	6a	Gross rents							
	b	Less: rental expenses							
	C	Rental income or (loss)		0	0				
	d	Net rental income or	(loss) .						
	7a	Gross amount from sales of	(i) Securit		(ii) Other				
		assets other than inventory	9,98	5,304	4,784,896				
	b	Less: cost or other basis							
		and sales expenses .	10,23	9,500	1,145,294				
	С	Gain or (loss)	(254	l,196)	3,639,602				
	d	Net gain or (loss) .			•	3,385,406			3,385,406
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	458,81 ed on line 1	c).	677,053				
ţ	h	Less: direct expenses							
0	C	Net income or (loss) f				231,207			231,207
	-	Gross income from gasee Part IV, line 19	aming activi	ties.					
	b	Less: direct expenses	3	. b					
	С	Net income or (loss) f			vities ▶				
	10a	Gross sales of in returns and allowance	es	· a					
	b	Less: cost of goods s							
	С	Net income or (loss) f		ot inv					
	44	Miscellaneous R	Revenue		Business Code				
	11a								
	b								
	C	All other revenue							
	d	All other revenue .		•		0	0	0	0
	12	Total. Add lines 11a- Total revenue. See in			🟲	122 208 045	00.644.075		E 004 750
	12	rotar revenue. See II	เอเเนตเเดาเร	•		132,308,945	90,614,275	0	5,201,753

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no	Check if Schedule O contains a response tinclude amounts reported on lines 6b, 7b,	(A)	(B) Program service	(C)	(D)
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	708,479	708,479		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,630,729	1,630,729		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,632,212	1,206,137	358,797	67,278
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	49,729,013	43,714,254	5,028,484	986,275
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,072,470	2,270,428	675,398	126,644
9	Other employee benefits	2,295,088	1,944,385	281,420	69,283
10	Payroll taxes	4,681,812	4,142,494	450,562	88,756
11	Fees for services (non-employees):				
a	Management	245.025		0.45,005	
b	Legal	245,025 145,625		245,025 145,625	
d	Lobbying	143,023		143,023	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	156,520		156,520	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	4,642,821	3,011,420	1,250,559	380,842
12	Advertising and promotion	955,912	213,414	741,855	643
13	Office expenses	9,694,165	9,265,828	387,053	41,284
14	Information technology	2,414,001	1,191,652	990,542	231,807
15	Royalties				
16	Occupancy	13,916,847	13,323,230	561,077	32,540
17 18	Travel	1,794,439	1,434,453	303,915	56,071
19	Conferences, conventions, and meetings	171,255	60,857	37,408	72,990
20	Interest	5,549,048	5,003,186	545,862	,
21	Payments to affiliates	0		0	0
22	Depreciation, depletion, and amortization .	9,768,023	9,248,584	499,903	19,536
23	Insurance	1,938,567	1,480,281	458,286	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT RENTAL & MAINTENANCE	838,488	543,923	294,565	
b	MEMBERSHIP FEES	727,485	628,459	74,158	24,868
c	REFUGEE RESETTLEMENT EXPENSES	6,918,414	6,918,414	222.225	
d	PROFESSIONAL DEVELOPMENT	441,342	113,719	326,397	1,226
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	545,741	545,741	12 912 411	2 200 043
<u>25</u> 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	124,613,521	108,600,067	13,813,411	2,200,043

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Part X Balance Sheet

Part X		Dort V		
	Check if Schedule O contains a response or note to any line in this	S Part X (A)		<u>L</u> (B)
		Beginning of year		End of year
1	Cash-non-interest-bearing	197,632	1	133,59
2	Savings and temporary cash investments	3,555,792	2	1,406,25
3	Pledges and grants receivable, net	5,770,123	3	9,887,38
4	Accounts receivable, net	3,379,404	4	848,14
5	Loans and other receivables from current and former officers, director	rs,		
	trustees, key employees, and highest compensated employee	es.		
	Complete Part II of Schedule L	0	5	
6	Loans and other receivables from other disqualified persons (as defined under secti	on		
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers a	nd		
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficial	ary		
3	organizations (see instructions). Complete Part II of Schedule L		6	
7 2 8	Notes and loans receivable, net		7	
ί 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	700,241	9	1,532,01
10a	, 3, 11			
	other basis. Complete Part VI of Schedule D 10a 332,925,	702		
b	Less: accumulated depreciation 10b 94,152,	851 219,452,160	10c	238,772,85
11	Investments—publicly traded securities	51,855,393	11	52,235,86
12	Investments—other securities. See Part IV, line 11	0	12	ı
13	Investments—program-related. See Part IV, line 11	0	13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	10,751,205	15	10,696,92
16	Total assets. Add lines 1 through 15 (must equal line 34)	295,661,950	16	315,513,03
17	Accounts payable and accrued expenses	7,605,326	17	9,973,066
18	Grants payable	1,072,377	18	1,139,79
19	Deferred revenue	1,567,976	19	1,426,21
20	Tax-exempt bond liabilities	136,430,105	20	131,720,56
21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
3 22	Loans and other payables to current and former officers, director			
[trustees, key employees, highest compensated employees, at	nd		
22	disqualified persons. Complete Part II of Schedule L		22	(
20	Secured mortgages and notes payable to unrelated third parties	0	23	(
24	Unsecured notes and loans payable to unrelated third parties	0	24	(
25	Other liabilities (including federal income tax, payables to related this			
	parties, and other liabilities not included on lines 17–24). Complete Part			
	of Schedule D	342,229	25	4,572,237
26	Total liabilities. Add lines 17 through 25	147,018,013	26	148,831,87
3	Organizations that follow SFAS 117 (ASC 958), check here ► □ complete lines 27 through 29, and lines 33 and 34.	and		
27	Unrestricted net assets	144,839,447	27	151,301,164
28	Temporarily restricted net assets	3,804,490	28	15,379,998
29	Permanently restricted net assets	0	29	
27 28 29 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ a complete lines 30 through 34.	and		
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds.		32	
33	Total net assets or fund balances	148,643,937	33	166,681,162
34	Total liabilities and net assets/fund balances		34	315,513,037

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Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	32,30	8,945
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	24,61	3,521
3	Revenue less expenses. Subtract line 2 from line 1	3		7,69	5,424
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	48,64	3,937
5	Net unrealized gains (losses) on investments	5		(765	,850)
6	Donated services and use of facilities	6		3,77	1,286
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		7,33	6,365
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1	66,68	1,162
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	•			
	of the audit, review, or compilation of its financial statements and selection of an independent according	untant?	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex	xplain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	audits.	3b	~	

п.		w	•
	111	w	•

(A) Name and Title	ttle (B) Average hours (C) Position (D) Reportable compensation		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other					
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) DR. RICK NGO	1.0	/						0	0	0
DIRECTOR	0.0									
(26) TERRY W. RATHERT	1.0	1						0	0	0
DIRECTOR	0.0									
(27) CYNDY GARZA ROBERTS	1.0	1						0	0	0
DIRECTOR	0.0									
(28) JOHN ROLFE	1.0	1						0	0	0
DIRECTOR	0.0									
(29) JOE ROTHBAUER	1.0	✓						0	0	0
DIRECTOR (30) D. BRYAN RUEZ	0.0	\vdash								
		✓						0	0	0
DIRECTOR (31) JIM SCHIER	0.0									
DIRECTOR	0.0	✓						0	0	0
(32) DEBRA SUKIN	1.0									
DIRECTOR	0.0	✓						0	0	0
(33) TADD TELLEPSEN	1.0									
DIRECTOR	0.0	✓						0	0	0
(34) CARLOS J. VALDEZ	1.0	,								
DIRECTOR	0.0	✓						0	0	0
(35) PAGE M. VOGELSANG	1.0	,								
DIRECTOR	0.0	~						0	0	0
(36) WADE WALLINGER	1.0	1						_	_	_
DIRECTOR	0.0	✓						0	0	0
(37) MARINA WALNE, PH.D.	1.0	/								
DIRECTOR	0.0	•						0	0	0
(38) PAUL E. MCENTIRE	40.0			<				440.077	0	40,460
PRESIDENT & CEO TO 8/17/18	1.0			•				419,077	0	42,462
(39) STEPHEN IVES	40.0			/				52,065	0	2,077
PRESIDENT & CEO FROM 11/12/18	1.0			•				32,003		2,011
(40) EMMANUEL C. SILVA	40.0			/				280,327	0	53,965
EXEC VP & CFO	1.0			•				200,027		00,000
(41) JENNIFER S. LOPEZ	40.0			/				185,971	0	46,034
CHIEF HUMAN RESOURCE OFFCR	0.0			•				,371		.5,501
(42) JAMES J. SCAFFIDI	40.0				1			257,715	0	31,369
SR. VP & COO	0.0	\sqsubseteq						,.		
(43) SHAWN L. BORZELLERI	40.0				1			219,407	0	41,744
SR. VP & COO	0.0							, -		•
(44) ROBERT M. HODGE	40.0					1		174,049	0	44,348
VP & CIO	0.0									

(A) Name and Title	(B) Average hours per week		(Che	C) Po	sitior	n oply)		(D) Reportable (E) Reportable compensation		(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(45) OMOIYE KINNEY	40.0					/		182,893	0	29,203
VP MARKETING	0.0					•		102,093	0	29,203
(46) JENNIFER L. STEPHENS	40.0					/		152,721	0	18,309
DISTRICT EXECUTIVE DIRECTOR	0.0					•		132,721	0	10,309
(47) HEIDI BRASHER	40.0					/		141,625	0	24,987
DISTRICT EXECUTIVE DIRECTOR	0.0					•		141,025	0	24,967
(48) ROSEMARY LENGEFELD	40.0					/		137,800		16,519
DISTRICT EXECUTIVE DIRECTOR	0.0					•		137,000	0	10,519

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

YOU	JNG MEN'S CHRISTIAN ASSC	CIATION OF	THE GREATER HO	OTSUC	N AREA	74-11)9737	
Par						<u> </u>	ns.	
The c	organization is not a private founda		,	•	•	,		
1	A church, convention of church							
2	A school described in section		, ,					
3	A hospital or a cooperative hos						(:::\	L_
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onal desc	ribea in s	section 170(b)(1)(A)	,III). Enter ti	ne
5	An organization operated for t		college or university	owned o	r operate	ad by a government	al unit dec	cribed in
	section 170(b)(1)(A)(iv). (Comp		college of university	Owned C	Ореган	od by a government	ai unit des	Cribed in
6	☐ A federal, state, or local govern	•	mental unit described	in sectio	on 170(b)	(1)(A)(v).		
7	An organization that normally						the aener	al public
	described in section 170(b)(1)(J		3.	
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	☐ An agricultural research organiz				erated in	conjunction with a I	and-grant o	college
	or university or a non-land-grar university:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college	e or
10	An organization that normally re	eceives: (1) more	e than 331/3% of its si	ipport fro	m contri	butions, membershi	o fees, and	gross
	receipts from activities related support from gross investment	to its exempt full income and uni	nctions—subject to c related business taxal	ertain exc ole incom	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 331/3% of businesses	rits S
	acquired by the organization af	fter June 30, 197	75. See section 509(a	ı)(2). (Coı	nplete Pa	art III.)		
11	An organization organized and	•	•	-				
12	An organization organized and							
	of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
а		J	, ,		J	•		Ū
a	the supported organization							y giving
	supporting organization. You							
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by ha	aving
	control or management of t							
	organization(s). You must o	complete Part I	V, Sections A and C					
С							ally integrat	ed with,
	its supported organization(s	, ,	•		-			
d	_ ,,							
	that is not functionally integ requirement (see instruction						d an attent	iveness
•	_ ` `	•	•		-		. II T III	
е	Check this box if the organi functionally integrated, or T						; ii, Type iii	
f	Enter the number of supported o							
g	D 11 11 (11 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amo	unt of
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other supp instruct	,
			above (see instructions))	4004		liisti detions)	liistiuci	.10115)
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(D)								
(E)								
Total	i					1		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	-				-	
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	15,636,768	13,078,451	19,085,280	6,999,701	36,492,917	91,293,117
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	-,,	-,, -	.,,	2,222,	,,-	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	15,636,768	13,078,451	19,085,280	6,999,701	36,492,917	91,293,117
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						290,965
6	Public support. Subtract line 5 from line 4						91,002,152
	on B. Total Support						31,002,132
	dar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	15,636,768	13,078,451	19,085,280	6,999,701	36,492,917	91,293,117
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,157,534	2,508,027	1,624,246	480,561	1,585,140	8,355,508
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						99,648,625
12	Gross receipts from related activities, etc.	. (see instructio	ns)			12	457,733,018
13	First five years. If the Form 990 is for the	e organization	's first, second	d, third, fourth,	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppor	t Percentage)				
14	Public support percentage for 2018 (line 6	6, column (f) div	vided by line 1	1, column (f))		14	91.32 %
15	Public support percentage from 2017 Sch					15	88.26 %
16a	331/3% support test—2018. If the organi						
	box and stop here. The organization qua	•		•			
b	33¹/₃% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33¹/₃% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Explain in Part VI how the organization in supported organization	ntion meets the neets the "fact	e "facts-and-c s-and-circums 	circumstances" stances" test	test, check the organization	this box and son qualifies as	a publicly
18	Private foundation. If the organization di						
	instructions						🟲 📙

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					,	
Calen	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6							
7a	Total. Add lines 1 through 5						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		T	T	1	T	
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	J	n's first, secon				(/ (/
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8		-	13, column (f))		15	%
16	Public support percentage from 2017 Sch					16	%
	on D. Computation of Investment In					1 1	
17	Investment income percentage for 2018 (17	%
18	Investment income percentage from 2017					18	%
19a	33 ¹ / ₃ % support tests—2018. If the organ						
1.	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		_	_
b	33 ¹ /3% support tests—2017. If the organize line 18 is not more than 33 ¹ /3%, check this						
20	Private foundation. If the organization di	_	=	=			_
	i iivate iounidation. Il the organization di	a not oneon a	DOX OIT III IE 14	, 100, 01 180, 0	DITECT THIS DOX	ana 300 111311U	

Schedule A (Form 990 or 990-EZ) 2018 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
4	Are all of the evacuization's supported evacuizations listed by name in the evacuization's governing		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	-		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
_	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	0		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
O	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
-	disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	- Ou		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018

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Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	10		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
	organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	1		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations	· 4	- 4.5	- 1
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I The organization satisfied the Activities Test. Complete line 2 below.	nstru	ctions	S).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	00		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a		
5	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		

Schedule A (Form 990 or 990-EZ) 2018 Page **6**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	acr	izations	. ugo -
1 Check here if the organization satisfied the Integral Part Test as a qualifying			lain in Part VI) See
instructions. All other Type III non-functionally integrated supporting organ			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly in	tegrated Type III support	ng organization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

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Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
<u>u</u>	From 2014			
C	From 2015			
	From 2016			
	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
•	Section D, line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
EXPLANATION OF SHORT TAX YEAR	THE 2017 PUBLIC SUPPORT INFORMATION SHOWN IN SCHEDULE A PART II, COLUMN (D) REPRESENTS A SHORT YEAR CONSISTING OF THE FOUR MONTHS OF SEPTEMBER THROUGH DECEMBER 2017. WITH THE FILING OF ITS 2017 FORM 990, THE ORGANIZATION CHANGED ITS ACCOUNTING PERIOD FROM A FISCAL YEAR ENDING AUGUST 31 TO A CALENDAR YEAR ENDING DECEMBER 31.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA 74-1109737 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number

74-1109737

Part I	Contributors (see instructions). Use duplicate cop	oies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 2,806,277	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number 74-1109737

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) (b) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Name of organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA 74-1109737 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

YOUN	G MEN'S CHRISTIAN ASSOCIATION OF THE GREATE	R HOUSTON AREA		74-1109737
Par	Organizations Maintaining Donor Ad	lvised Funds or Other Similar Fur	nds or Acc	ounts.
	Complete if the organization answered	I "Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) F	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dono			
	funds are the organization's property, subject to t	the organization's exclusive legal contro	ol?	· · · □ Yes □ No
6	Did the organization inform all grantees, donors,			
	only for charitable purposes and not for the ben-		=	
				· · · U Yes U No
Par				
	Complete if the organization answered		ı	
1	Purpose(s) of conservation easements held by the			
	Preservation of land for public use (e.g., recre			
	Protection of natural habitat	☐ Preservation o	t a certified	historic structure
0	☐ Preservation of open space Complete lines 2a through 2d if the organization I	hald a gualified appearation contributi	on in the few	m of a concentration
2	easement on the last day of the tax year.	neid a quaimed conservation contribution		Held at the End of the Tax Year
_			0-	Tield at the Liid of the Tax Teal
a	Total acreage restricted by conservation easemen		-	
b	Number of conservation easements on a certified			
c d	Number of conservation easements included in	* *		
u			2d	
3	Number of conservation easements modified, train			he organization during the
•	tax year ►			o. ga <u>-</u> a a.ag
4	Number of states where property subject to cons	ervation easement is located >		
5	Does the organization have a written policy re		spection, ha	indling of
	violations, and enforcement of the conservation e			
6	Staff and volunteer hours devoted to monitoring, insp	ecting, handling of violations, and enforcin	ng conservation	on easements during the year
	>			
7	Amount of expenses incurred in monitoring, inspect	ing, handling of violations, and enforcing	conservation	n easements during the year
	▶ \$			
8	Does each conservation easement reported on lin)(h)(4)(B)(i)
				· · · □ Yes □ No
9	In Part XIII, describe how the organization reports		-	
	balance sheet, and include, if applicable, the text	<u> </u>	nancial state	ments that describes the
Davi	organization's accounting for conservation easen		. 04 0:	-: A t -
Part		· · · · · · · · · · · · · · · · · · ·		niiar Assets.
	Complete if the organization answered If the organization elected, as permitted under S			
ıa	works of art, historical treasures, or other similar	, , , , ,		
	public service, provide, in Part XIII, the text of the	•		
b	If the organization elected, as permitted under			
b	works of art, historical treasures, or other similar			
	public service, provide the following amounts rela	•	addation, or	Toolardii iii Tartiiolarioo or
				▶ \$
	(i) Revenue included on Form 990, Part VIII, line (ii) Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of ar	rt, historical treasures, or other similar	r assets for	financial gain, provide the
	following amounts required to be reported under	SFAS 116 (ASC 958) relating to these i	tems:	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
b	Assets included in Form 990, Part X			▶ \$

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Schedule D (Form 990) 2018

Part	Organizations Maintaining	Collections of	Art, Historic	cal Tı	reasures	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her records,	check	any of th	e follow	ving that are a si	gnificant use of its
а	☐ Public exhibition		d 🗌 L	Loan d	or exchang	je progr	ams	
b	☐ Scholarly research		е 🗌 (Other				
С	☐ Preservation for future generations							
4	Provide a description of the organiza XIII.	tion's collections a	and explain h	ow th	ey further	the org	anization's exem	pt purpose in Part
5	During the year, did the organization							r
	assets to be sold to raise funds rather		ined as part	of the	organizati	on's co	llection?	☐ Yes ☐ No
Part	Complete if the organization 990, Part X, line 21.	•	" on Form 9	90, P	art IV, line	e 9, or ı	reported an am	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?			-				t ☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the follow	ing tal	ble:			
	, ,	•		Ū			Ar	nount
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount	nt on Form 990, Pa	art X, line 21,	for es	scrow or cu	ustodial	account liability	? 🗌 Yes 🗌 No
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explar	nation	has been	provide	d on Part XIII .	🗆
Par								
	Complete if the organization						<u> </u>	1,,,
		(a) Current year	(b) Prior yea		(c) Two year		(d) Three years back	
1a	Beginning of year balance	10,634,996	10,656			19,165	9,100,524	
b	Contributions	1,089,238	90	0,739	4	93,512	1,226,313	38,307
С	Net investment earnings, gains, and losses	(547.055)	500	200	4	F7 407	544,000	07.504
_		(517,055)	522	2,358	4	57,187	544,990	
d	Grants or scholarships					0	0	0
е	Other expenditures for facilities and programs	385,861	622	2,183	0	E0 762	149.262	272 202
	Administrative expenses	11,599		2,598		59,763 53,421	148,262 4,400	
f	End of year balance	10,809,719	10,634			56,680	10,719,165	
g 2	Provide the estimated percentage of t							3,100,324
a	Board designated or quasi-endowmen	-	-	ic ig,	COIGITIIT (a)) Hold c		
b		.40 %	/ 0					
C	Temporarily restricted endowment ▶							
	The percentages on lines 2a, 2b, and		00%.					
3a	Are there endowment funds not in the			on tha	t are held	and adr	ministered for the	Э
	organization by:	•	-					Yes No
	(i) unrelated organizations							3a(i) 🗸
	(ii) related organizations							3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required of	on Scl	hedule R?			3b 🗸
4	Describe in Part XIII the intended uses	s of the organization	n's endowm	ent fu	nds.			
Part	, , , , , , , , , , , , , , , , , , , ,							
	Complete if the organization	answered "Yes"				e 11a. S	See Form 990,	
	Description of property	(a) Cost or oth			other basis ner)		Accumulated preciation	(d) Book value
1a	Land	. 23	3,452,312					23,452,312
b	Buildings),165,527				49,939,951	139,225,576
С	Leasehold improvements	. 65	5,491,124				26,633,238	38,857,886
d	Equipment),363,885				17,579,662	12,784,223
е	Other		,452,854				0	24,452,854
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, co	olumn	(B), line 10)c.)	•	238,772,851

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 Page **3**

Part VII	Investments – Other Securities		m 000	Dort IV line	11h Coo For	m 000 Part V line 12
	Complete if the organization an					
	(a) Description of security or categ (including name of security)	ory	(b) l	Book value		ethod of valuation: nd-of-year market value
(1) Financial						
. ,	neld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E) (F)						
(G)						
(G) (H)						
	b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII	Investments—Program Relat					
r art viii	Complete if the organization an		m 990	Part IV line	11c See Form	m 990 Part X line 13
	(a) Description of investment	SWCICC 1CS OIII OI		Book value		ethod of valuation:
	(a) Bossiphon of investment			Book value	` '	nd-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 13.) ▶	<u> </u>				
Part IX	Other Assets.					
	Complete if the organization an		m 990,	Part IV, line	11d. See Fori	
		(a) Description				(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8) (9)						
	mn (b) must equal Form 990, Part X,	col. (B) line 15.)				
Part X	Other Liabilities.					
	Complete if the organization an	swered "Yes" on For	m 990.	Part IV. line	e 11e or 11f. Se	ee Form 990. Part X.
	line 25.		,	, ,		,
1.	(a) Description of liability	(b) Book value				
(1) Federal in	ncome taxes					
(2) DERIVA	TIVE AGREEMENTS		0			
(3) REFUNI	DABLE ADVANCE	1,21	2,502			
(4) LEASE I	PAYABLE	3,33	9,735			
(5) DUE TO	YMCA ENDOWMENT FD	2	0,000			
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.) ▶	<u> </u>	2,237			
	r uncertain tax positions. In Part XIII, pro					
organization'	s liability for uncertain tax positions und	ler FIN 48 (ASC 740). Che	ck here	if the text of th	e footnote has be	een provided in Part XIII

Schedule D (Form 990) 2018 Page **4**

Part	XI Reconciliation of Revenue per Audited Financial Stateme			Return.	•
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	134,712,001
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net unrealized gains (losses) on investments	2a	(765,849)		
b	Donated services and use of facilities	2b	3,771,286		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	(59,999)		
е	Add lines 2a through 2d			2e	2,945,438
3	Subtract line 2e from line 1			3	131,766,563
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	156,520		
b	Other (Describe in Part XIII.)	4b	385,862		
C				4c	542,382
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	132,308,945
Part				er Retui	rn.
	Complete if the organization answered "Yes" on Form 990, I	art I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	123,836,418
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	۱.	I		
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c	007.404		
d	Other (Describe in Part XIII.)	2d	397,461		207.404
е	Add lines 2a through 2d			2e	397,461
3	Subtract line 2e from line 1			3	123,438,957
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		450 500		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	156,520		
b	Other (Describe in Part XIII.)	4b	1,018,044		4 474 504
с 5	Add lines 4a and 4b			4c	1,174,564
	Total expanses Add lines 2 and 40 (This must equal Form 000 Part I line	101		-	104 612 F01
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	<u> </u>	5	124,613,521
Part	XIII Supplemental Information.			-	
Part Provid	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line
Part Provid 2; Part	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; P	art IV, lines 1b and 2b	; Part V,	line 4; Part X, line

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description REVENUES YMCA ENDOWMENT	(b) Amount - 59,999
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description REIMBURSEMENT FROM YMCA ENDOWMENT GRANT FROM YMCA ENDOWMENT	(b) Amount 198,301 187,561
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description EXPENSES YMCA ENDOWMENT	(b) Amount 397,461
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description GRANT TO YMCA ENDOWMENT REIMBURSEMENT TO YMCA ENDOWMENT GRANT FROM YMCA ENDOWMENT	(b) Amount 632,182 198,301 187,561

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
	THE ENDOWMENT FUNDS ARE HELD FOR THE PURPOSE OF FURNISHING ASSISTANCE AND SUPPORT TO THE CHARITABLE AND EDUCATIONAL PROGRAMS OF THE YMCA OF THE GREATER HOUSTON AREA.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public

Department of the Treasury Internal Revenue Service

Employer identification number

YOU	NG MEN'S CHRISTIAN ASSOCIATION	N OF THE GREAT	TER HOUST	ON AREA		74	1109737
Par		Complete if the	ne organiza	ation answ	vered "Yes" on F		
1 a b c d 2a b	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writtor key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	n raised funds t ns ten or oral agre 990, Part VII) o individuals or e	e g ement with r entities (fundament)	of the followard of the	on of non-govern on of government fundraising events lual (including offi with professional f	ment grants grants cers, directors, trust undraising services	?
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total 3	List all states in which the orga registration or licensing.				olicit contribution	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		3						
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			TURKEY DASH	RUN THRU THE WOOD	10	(add col. (a) through col. (c))		
			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	289,076	229,800	616,990	1,135,866		
æ	2	Less: Contributions	186,667	99,949	172,197	458,813		
	3	Gross income (line 1 minus line 2)	102,409	129,851	444,793	677,053		
	4	Cash prizes		400		400		
	5	Noncash prizes		250		250		
enses	6	Rent/facility costs			53,648	53,648		
Direct Expenses	7	Food and beverages			32,259	32,259		
Direc	8	Entertainment				0		
	9	Other direct expenses .	98,786	87,900	172,603	359,289		
	10	Direct expense summary. Ad	ld lines 4 through 9 in co	olumn (d)		445,846		
	11	Net income summary. Subtra	_			231,207		
Pa	rt III		e organization answe		990, Part IV, line 19, o	or reported more than		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Reve	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No			
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)				
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)				
	a Is		onduct gaming activities	s in each of these states		Yes No		
	10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . ☐ Yes ☐ b If "Yes," explain:							

Scheau	ile G (Form 990 or 990-EZ) 2018		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming	□ v	
h	revenue?	Yes	□ NO
b	amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		□No
b	spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer id	entification number
YOUNG MEN'S CHRISTIAN ASSOCIAT	ION OF THE GREA	ATER HOUSTON AF	REA					74-1109737
Part I General Information	on Grants and	Assistance						
 Does the organization mainta the selection criteria used to a Describe in Part IV the organi. 	award the grants	or assistance?						
Part II Grants and Other As Part IV, line 21, for any	sistance to Do y recipient that	mestic Organiz received more th	ations and Dom nan \$5,000. Part	nestic Governm Il can be duplic	nents. Complete it ated if additional s	the organization	on answer I.	ed "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		(h) Purpose of grant or assistance
(1) CITY OF HOUSTON P.O. BOX 1562, HOUSTON, TX 77251		170(B)(1)(A)(V)	76,297				c	GENERAL SUPPORT
(2) YMCA OF GREATER HOUSTON ENDOW FD 2600 N LOOP W # 300, HOUSTON, TX 77092	76-0555562	501(C)(3)	632,182				c	GENERAL SUPPORT
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2 Enter total number of section3 Enter total number of other or		_						2
	<u> </u>							<u> </u>

Schedule I (Form 990) (2018)

Part III	Grants and Other Assistance to Part III can be duplicated if addition	Domestic Individua onal space is needed	Is. Complete if the .	organization answ	rered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 REF	UGEE ASSISTANCE	777	1,630,729			
2						
3						
4						
5						
6						
7						
Part IV	Supplemental Information. Prov	ide the information re	equired in Part I, line	e 2; Part III, columr	n (b); and any other addit	ional information.
(SEE STA	TEMENT)					

Part	I٧
------	----

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I -	PART III, LINE 1 - ADDITIONAL ASSISTANCE TO INDIVIDUALS
	THE YMCA ALSO PROVIDES ASSISTANCE TO INDIVIDUALS IN THE FORM OF REDUCTIONS IN THE AMOUNT OF FEES CHARGED TO PARTICIPATE IN PROGRAMS. PLEASE SEE BELOW FOR INFORMATION REGARDING SUCH ASSISTANCE GROUPED BY PROGRAM.
	HEALTHY LIVING: 325,082 RECIPIENTS, \$2,435,049 IN ASSISTANCE YOUTH DEVELOPMENT: 237,961 RECIPIENTS, \$4,422,809 IN ASSISTANCE SOCIAL RESPONSIBILITY: 196,721 RECIPIENTS, \$1,488,533 IN ASSISTANCE
SCHEDULE I, PART I, LINE	MONITORING OF REFUGEE ASSISTANCE:
2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	DIRECT ASSISTANCE TO INTERNATIONAL REFUGEES TAKES TWO FORMS; DIRECT PAYMENTS TO VENDORS, PRIMARILY EXPENSES RELATED TO HOUSING, AND CASH ASSISTANCE WHICH IS MEANT FOR ALL OTHER LIVING EXPENSES. CLIENTS ARE COUNSELED ON THE USE OF THESE FUNDS AND AGREE NOT TO ACCESS PUBLIC CASH ASSISTANCE DURING THE PROGRAM PERIOD. GOVERNMENTAL AGENCIES AWARDING THESE GRANTS CONDUCT PERIODIC PROGRAM AND FINANCIAL AUDITS OF THE YMCA TO ENSURE FUNDS ARE BEING USED ACCORDING TO THE TERMS OF THE GRANT.
	MONITORING OF FEE REDUCTIONS:
	BECAUSE THE DEMAND FOR FINANCIAL ASSISTANCE IS GREAT, THE YMCA MUST FOLLOW ELIGIBILITY GUIDELINES. SCHOLARSHIPS ARE AWARDED ON A FIRST COME, FIRST SERVED BASIS, SUBJECT TO AVAILABLE RESOURCES. APPLICANTS ARE ASKED TO PAY SOME PORTION OF THE FEES. IF ACCEPTABLE, A VOLUNTEER WORK PROGRAM WILL BE ARRANGED. APPLICANTS MUST COMPLETE A FINANCIAL ASSISTANCE INFORMATION FORM AND ARE REQUIRED TO PROVIDE PROOF OF INCOME. SUBSIDIES WILL BE GRANTED TO THE EXTENT THAT FUNDS ARE AVAILABLE. FINANCIAL ASSISTANCE IS REVIEWED FOR ELIGIBILITY ANNUALLY FOR YMCA PROGRAMS. THE YMCA MONITORS THE USE OF SUBSIDIES BY TRACKING THE APPLICANT'S ATTENDANCE IN THE PROGRAM AND THEIR PARTICIPATION IN BEARING A PORTION OF THE COST. ADDITIONALLY, THE SENIOR COMPLIANCE AUDITOR CONDUCTS PERIODIC AUDITS TO ENSURE COMPLIANCE WITH YMCA POLICY IN THE DISTRIBUTION AND MONITORING OF SCHOLARSHIPS.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

74-1109737

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		/
b	Any related organization?	5b		~
~	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
_	For persons listed on Forms 000 Port VIII Coation A Pro- 4 - did the consideration model.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-		
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?		1	1

2018 Return Young Men's Christian Association of the Greater Houston Area- 74-1109737

Schedule J (Form 990) 2018 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(iii) id			W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
PAUL E. MCENTIRE	(i)	276,747	126,120	16,210	31,800	10,662	461,539	0
1 PRESIDENT & CEO TO 8/17/18	(ii)	0	0	0	0	0	0	0
EMMANUEL C. SILVA	(i)	239,317	41,010	0	31,800	22,165	334,292	0
2EXEC VP & CFO	(ii)	0	0	0	0	0	0	0
JENNIFER S. LOPEZ	(i)	164,752	21,219	0	23,869	22,165	232,005	0
3CHIEF HUMAN RESOURCE OFFCR	(ii)	0	0	0	0	0	0	0
JAMES J. SCAFFIDI	(i)	220,271	37,444	0	31,369	0	289,084	0
4 SR. VP & COO	(ii)	0	0	0	0	0	0	0
SHAWN L. BORZELLERI	(i)	181,963	37,444	0	27,084	14,660	261,151	0
5SR. VP & COO	(ii)	0	0	0	0	0	0	0
ROBERT M. HODGE	(i)	155,458	18,591	0	22,183	22,165	218,397	0
6VP & CIO	(ii)	0	0	0	0	0	0	0
OMOIYE KINNEY	(i)	178,767	4,126	0	22,295	6,908	212,096	0
7VP MARKETING	(ii)	0	0	0	0	0	0	0
JENNIFER L. STEPHENS	(i)	139,928	12,793	0	18,309	0	171,030	0
8 DISTRICT EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
HEIDI BRASHER	(i)	129,306	12,319	0	17,276	7,711	166,612	0
9 DISTRICT EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
ROSEMARY LENGEFELD	(i)	126,665	11,135	0	16,519	0	154,319	0
10 DISTRICT EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018

SCHEDULE K (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Employer identification number

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA 74-1109737 **Bond Issues** (h) On (i) Pooled financing (g) Defeased (c) CUSIP # (d) Date issued (a) Issuer name (b) Issuer EIN (e) Issue price (f) Description of purpose behalf of issuer HARRIS CTY CULTURAL EDU FINANCE **REFUND BONDS ISSUED 6/25/08** 71,879,317 Yes No Yes No Yes No 76-0337885 414009FB1 02/28/2013 CORP Α **REFUND BONDS ISSUED 2/28/13** HARRIS CTY CULTURAL EDU FINANCE 76-0337885 NONEAVAIL 02/04/2016 78,765,000 CORP В C D Part II **Proceeds** C D Α В 2.540.000 6.270.000 Amount of bonds legally defeased 3 71.879.317 78.765.000 5.670.000 5 0 0 0 59.197 7 779.928 702.130 8 0 0 9 0 0 10 11 65.429.388 78.003.674 12 0 0 13 2010 2016 Nο Yes Nο Yes Nο Yes Yes Nο Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)? Were the bonds issued as part of a refunding issue of taxable bonds (or, if 16 V 17 Does the organization maintain adequate books and records to support the final allocation of proceeds?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2018

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Schedule K (Form 990) 2018

Part	III Private Business Use								
			Α		В	()
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		· ·		V				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		· ·		~				
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		<i>'</i>		~				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		•						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government ▶		0.00 %		0.00 %		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government ▶		0.00 %		0.00 %		%		%
6	Total of lines 4 and 5		0.00 %		0.00 %		%		%
7	Does the bond issue meet the private security or payment test?		~		· ·				
8a	Has there been a sale or disposition of any of the bond-financed property to a		· /		v				
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the	~		~					
	requirements under Regulations sections 1.141-12 and 1.145-2?								
Part	V Arbitrage								
			A		В				
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		· ·		· ·				
2	If "No" to line 1, did the following apply?								
	Rebate not due yet?	~		~					
	Exception to rebate?								
C	No rebate due?								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?								

Schedule K (Form 990) 2018

Schedule K (Form 990) 2018

Part	IV Arbitrage (Continued)								
			A	l I	3)	I)
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
	hedge with respect to the bond issue?		~		V				
b	Name of provider				•				•
С	Term of hedge								
	Was the hedge superintegrated?								
е	Was the hedge terminated?								
5a			~		~				
b	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period? .		✓		~				
7	Has the organization established written procedures to monitor the								
	requirements of section 148?	✓		~					
Part	V Procedures To Undertake Corrective Action								
			A	I	3			ı	כ
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
	of federal tax requirements are timely identified and corrected through the								
	voluntary closing agreement program if self-remediation isn't available under								
	applicable regulations?	<i>'</i>		~					
Part	VI Supplemental Information. Provide additional information for resp	onses to	questions	on Schedu	le K. See	instructions	1		
(SEE	STATEMENT)								

Supplemental Information. Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE K, PART V - DIFFERENT PROCEDURES TO UNDERTAKE CORRECTIVE ACTION	ISSUER NAME: HARRIS CTY CULTURAL EDU FINANCE CORP N/A
SCHEDULE K, PART V - DIFFERENT PROCEDURES TO UNDERTAKE CORRECTIVE ACTION	ISSUER NAME: HARRIS CTY CULTURAL EDU FINANCE CORP N/A

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection **Employer identification number**

YOU	NG MEN'S CHRISTIAN	ASSOCIATION (OF THE GREAT	ER HO	USTON	AREA				74-1	110973	37		
Par		efit Transaction ne organization	ns (section 501 answered "Ye	(c)(3), s s" on F	section Form 99	501(c)(4), aı 0, Part IV, li	nd 50 ne 25	1(c)(29) organiz a or 25b, or Fo	ations rm 990	only) 0-EZ,	Part \	/, line	40b.	
1	(a) Name of disqualified	person	(b) Relationship be			person and		(c) Descriptio	n of trar	nsaction	1		(d) Corr	rected?
	(a) Hamb of allequations	percen		organiza	ition			(0) 2000p					Yes	No
(1)														
(2)														
(4)														
(5)														
(6)														
2	Enter the amount under section 4958		by the organ	nizatior 	n manag	gers or disc	qualifi 	ed persons du	ring tl	he ye	ar > \$			
3	Enter the amount o	of tax, if any, on	line 2, above,	reimbu	ursed by	the organi	zatior	١)	\$			
Par	Complete if the	I/or From Interne organization	answered "Ye	s" on F	orm 99	0-EZ, Part \	/, line	38a or Form 9	90, Pa	rt IV,	line 20	6; or i	f the	
	organization r	reported an amo	ount on Form !	990, Pa	art X, line	e 5, 6, or 22	2.		,					
(a) N	lame of interested person	(b) Relationship with organization	(c) Purpose of loan	fror	oan to or m the nization?	(e) Origin principal am				lefault? (h) Approved by board or committee?		ard or	agreement?	
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)									-					
(7)														
(8)														
(9) (10)														
Total							. ▶	\$						
Part		sistance Bene						Ψ						
		ne organization				0, Part IV, li	ne 27	•						
(a)	Name of interested person		ship between inter and the organization		(c) Amount	of assistance	(d) Type of assistance	e	(e)	Purpo	se of a	ssistan	ce
(1)														
(2)														
(3)														
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(10)						200 5-				<u> </u>	-		000 ==	
For Pa	aperwork Reduction A	ict Notice, see th	ne Instructions	tor For	m 990 oı	990-EZ.	Ca	t. No. 50056A	Sche	dule L	(Form 9	990 or	990-EZ	2) 2018

	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	
				Yes	١
ELLEPSEN BUILDERS	OWNER/DIRECTOR	4,907,499	BUILDING CONSTRUCTION		ļ.
					-
					+
					t
Supplemental Information.	on for responses to questions				

Part V

Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference - Identifier	Explanation
	AS A BOARD MEMBER, THE INTERESTED PARTY DOES NOT PARTICIPATE IN ANY VOTES PERTAINING TO THE AWARDING OF CONTRACTS AND/OR SERVICES TO THE YMCA OF GREATER HOUSTON.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer identification number 74-1109737

Part	Types of Property					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of determining ash contribution amounts
1	Art—Works of art					
2	Art—Historical treasures					
3	Art—Fractional interests					
4	Books and publications					
5	Clothing and household goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities—Publicly traded					
10	Securities—Closely held stock .					
11	Securities—Partnership, LLC, or trust interests					
12	Securities-Miscellaneous					
13	Qualified conservation contribution—Historic structures					
14	Qualified conservation contribution—Other					
15	Real estate—Residential					
16	Real estate—Commercial					
17	Real estate—Other					
18	Collectibles					
19	Food inventory		94,899	659,534	SELL	LING COST
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts		107.010	1 270 100	CELL	INC COCT
25	Other ► (BACKPACKS) Other ► (SCHOOL SUPPLIES)	~	127,910 877,302	1,279,100 1,754,604	l	LING COST
26	Other (CHRISTMAS GIFT)	~	4,462	266,862		LING COST
27 28	Other (AIRLINE FLIGHT)		60	24,000		LING COST
29	Number of Forms 8283 received	by the or		,	0	
29	which the organization completed				29	0
	when the erganization completed	. 0 0200	,, r are re, Borroo , tortirowio	agomone i i i i i		Yes No
30a	During the year, did the organizar 28, that it must hold for at least the	hree years	from the date of the initial	contribution, and which isr	n't rec	rough quired
L	to be used for exempt purposes t		e nolaing perioa?			. 30a
b	If "Yes," describe the arrangemen					
31	Does the organization have a contributions?					
32a	Does the organization hire or use					
	contributions?					. 32a
b	If "Yes," describe in Part II.					
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	is che	cked,

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	YMCA IS REPORTING THE NUMBER OF ITEMS RECEIVED IN PART I, COLUMN B.

SCHEDULE O (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

Name of the Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA

Employer Identification Number 74-1109737

Return Reference - Identifier	Explanation								
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE CFO, TOGETHER WITH BLAZEK & VETTERLING, PRESENTS THE FORM 990 TO THE FINANCE COMMITTEE FOR THEIR DETAILED REVIEW. UPON COMPLETION OF THE REVIEW PROCESS, THE FINANCE COMMITTEE ACCEPTS THE FORM 990 AS PRESENTED. THE FINANCE COMMITTEE CHAIR BRIEFS THE YMCA BOARD OF DIRECTORS OF THEIR REVIEW. PRIOR TO FILING, THE FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE ACCESSIBLE THROUGH A SECURE PORTAL FOR BOARD MEMBERS' REVIEW.								
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE YMCA OF GREATER HOUSTON HAS ADOPTED A COMPREHENSIVE CONFLICT OF INTEREST POLICY. THE POLICY REQUIRES EACH DIRECTOR, OFFICER, TRUSTEE, VOLUNTEER AND EMPLOYEE OF THE ASSOCIATION TO MAKE FULL DISCLOSURE OF ANY INTEREST THAT MIGHT RESULT IN A CONFLICT ON THEIR PART. THE POLICY CLEARLY DEFINES POTENTIAL CONFLICT OF INTEREST AND REQUIRES DISCLOSURE OF POTENTIAL CONFLICTING INTERESTS IN CERTAIN BUSINESS TRANSACTIONS. THE POLICY FURTHER REQUIRES DIRECTORS, OFFICERS, TRUSTEES, SELECTED VOLUNTEERS AND SELECTED EMPLOYEES TO REVIEW THE POLICY ANNUALLY AND DISCLOSE ANY POTENTIAL CONFLICTS OF WHICH THE BOARD SHOULD BE MADE AWARE. THE PRESIDENT ANNUALLY MAKES A REPORT TO THE EXECUTIVE COMMITTEE BASED ON THE DISCLOSURE FORMS SUBMITTED.								
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE COMPENSATION AND PERFORMANCE OF THE PRESIDENT, COO, CFO, AND CDO IS REVIEWED ANNUALLY BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. AN INDEPENDENT NATIONALLY RECOGNIZED COMPENSATION FIRM PROVIDES NOT-FOR-PROFIT COMPENSATION COMPARABILITY DATA FOR ALL SENIOR LEVEL POSITIONS TO THE EXECUTIVE COMPENSATION COMMITTEE AS REQUIRED FOR COMPLIANCE WITH THE REGULATIONS OF SECTION 4958 OF THE INTERNAL REVENUE CODE. THE EXECUTIVE COMPENSATION COMMITTEE HAS REVIEWED AND DEEMED REASONABLE THE COMPENSATION OF ALL SENIOR STAFF IN COMPLIANCE WITH IRS REGULATIONS.								
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES	SEE ABOVE FOR PROCESS FOLLOWED FOR INDIVIDUALS DESCRIBED IN QUESTION	ON 15B.							
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THESE DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.								
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount							
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN VALUE OF DERIVATIVE AGREEMENTS	405,215							
	GAIN ON INVOLUNTARY CONVERSION	6,931,150							
PART III, LINE 1 - MISSION - CONTINUATION OF MISSION	THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA FELLOWSHIP DEDICATED TO IMPROVING THE QUALITY OF LIFE THROUGH PROG SERVICES WHICH PROMOTE HEALTHY LIVING, YOUTH DEVELOPMENT AND SOCIATION THE COMMUNITY.	RAMS AND AL RESPONSIBILITY							
	IT IS THE MISSION OF THE YMCA OF GREATER HOUSTON TO PUT JUDEO-CHRIST INTO PRACTICE THROUGH PROGRAMS THAT BUILD A HEALTHY SPIRIT, MIND ANI THE YMCA WILL PARTIALLY IMPLEMENT THIS MISSION THROUGH TEACHING FIVE ALL OF ITS PROGRAMS: RESPECT, RESPONSIBILITY, CARING, HONESTY AND FAI	D BODY FOR ALL. E CORE VALUES IN							
	THE YMCA SEEKS TO PROMOTE OUR MISSION AND CORE VALUES BY FOCUSING ON YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY. WE BELIEVE THAT LASTING PERSONAL AND SOCIAL CHANGE CAN ONLY COME ABOUT WHEN WE ALL WORK TOGETHER TO INVEST IN OUR CHILDREN, OUR HEALTH AND OUR NEIGHBORS. OUR GOAL IS TO ENSURE EVERYONE, REGARDLESS OF AGE, INCOME OR BACKGROUND, HAS THE OPPORTUNITY TO LEARN, GROW AND THRIVE. WE ARE AN ASSOCIATION OF MEN, WOMEN AND CHILDREN JOINED TOGETHER BY A SHARED COMMITMENT TO NURTURE THE POTENTIAL OF CHILDREN, PROMOTE HEALTHY LIVING AND FOSTER A SENSE OF SOCIAL RESPONSIBILITY.								
	OUR DEDICATION TO THESE GOALS IS ONLY REALIZED THROUGH THE PHILANTH HOUSTONIANS, PARTNERSHIPS AND COMMUNITY LEADERS. THESE GIFTS HAVE STAFF AND VOLUNTEERS TO FURTHER THE YMCA'S VISION OF BUILDING HEALTI CONNECTED AND SECURE CHILDREN, ADULTS, FAMILIES AND COMMUNITIES.	ENABLED YMCA							

Return Reference - Identifier	Explanation
PART III, LINE 4A - HEALTHY	LINE 4A (EXPENSES \$52,381,120) (GRANTS: \$0) (REVENUE \$42,856,413)
LIVING PROGRAM	HEALTHY LIVING
	PARTICIPANTS: FACILITY MEMBERS 325,082 FACILITIES: 26
	ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$2,435,049
	FOR OVER 130 YEARS, THE YMCA OF THE GREATER HOUSTON AREA HAS BEEN A PLACE WHERE PEOPLE CAN FIND HOPE, FELLOWSHIP AND HEALING. WE KNOW THAT POSITIVE CHANGE COMES ABOUT WHEN WE INVEST IN OUR KIDS, OUR HEALTH AND OUR NEIGHBORS, STAYING TRUE TO OUR MISSION, VALUES AND PURPOSE OF HELPING PERSONS GROW IN SPIRIT, MIND AND BODY. IN THE GREATER HOUSTON AREA, 26 YMCA FACILITIES, ONE OVERNIGHT CAMP AND HUNDREDS OF PROGRAM SITES NURTURE THE POTENTIAL OF CHILDREN AND TEENS, IMPROVE THE CITY'S HEALTH AND WELL-BEING AND PROVIDE OPPORTUNITIES FOR INDIVIDUALS TO GIVE BACK AND SUPPORT NEIGHBORS.
	BEING HEALTHY MEANS MORE THAN SIMPLY BEING PHYSICALLY ACTIVE. IT INCLUDES BALANCING BODY, MIND AND SPIRIT. THE Y IS A PLACE WHERE YOU CAN WORK TOWARD THAT BALANCE BY CHALLENGING YOURSELF TO LEARN A NEW SKILL OR HOBBY, FOSTERING CONNECTIONS WITH FRIENDS THROUGH OUR LIFELONG LEARNING PROGRAMS, OR BRINGING YOUR LOVED ONES CLOSER TOGETHER THROUGH OUR MANY FAMILY-CENTERED ACTIVITIES. AT THE Y, IT'S NOT ABOUT THE ACTIVITY YOU CHOOSE AS MUCH AS IT IS ABOUT THE BENEFITS OF LIVING HEALTHIER ON THE INSIDE AS WELL AS THE OUTSIDE.
	THE YMCA OF GREATER HOUSTON REFLECTS THE RICH DIVERSITY OF OUR GREATER HOUSTON COMMUNITY IN OUR MEMBERSHIP BASE AT OUR 26 MEMBERSHIP FACILITIES. BECAUSE WE BELIEVE A HEALTHIER LIFESTYLE SHOULD BE AVAILABLE TO ALL, THE YMCA OF GREATER HOUSTON OFFERS AN OPEN DOORS PROGRAM. UNDER THIS PROGRAM, THE MEMBERSHIP RATE IS ADJUSTED BASED ON ANNUAL HOUSEHOLD INCOME. IN OUR QUEST TO MAKE YMCA MEMBERSHIP AVAILABLE "FOR ALL", LAST YEAR APPROXIMATELY ONE-THIRD OF OUR MEMBERS QUALIFIED AND BENEFITED FROM PARTICIPATION IN THE OPEN DOORS PROGRAM. FINANCIAL ASSISTANCE OFFERED THROUGH THIS PROGRAM TOTALED \$2,435,049.
	YMCA MEMBERSHIP HAS NEVER BEEN MORE RELEVANT IN OUR COMMUNITY. THE YMCA PROVIDES HEALTHY SOLUTIONS TO PROBLEMS SUCH AS THE RISE IN CHILDHOOD OBESITY, INCREASED STRESS AND INCIDENCE OF CHRONIC DISEASES RELATED TO UNHEALTHY DIETS AND LIFESTYLES. YMCA EXERCISE PROGRAMS ARE GEARED FOR EVERY AGE GROUP AND ALL LEVELS OF PHYSICAL FITNESS. PROGRAMS INCLUDE STRENGTH TRAINING, GROUP EXERCISE CLASSES, WALKING CLUBS, YOGA, MARTIAL ARTS, CARDIO STRENGTHENING AND CHRONIC DISEASE PREVENTION PROGRAMS. BUILDING HEALTHY LIFESTYLES ARE ALSO TAUGHT AND ENCOURAGED THROUGH NUTRITIONAL PROGRAMS, STRESS MANAGEMENT AND EDUCATIONAL PROGRAMS GEARED TO ATTAIN AND MAINTAIN HEALTHY LIVING. MOREOVER, YMCA PROGRAMS ENABLE CHILDREN, TEENS, PARENTS AND SENIORS TO PURSUE HEALTH AND WELLNESS AS A FAMILY.
	EVERYONE BELONGS AT THE YMCA OF GREATER HOUSTON. AT THE YMCA, WE STRIVE TO BE MORE THAN JUST A PLACE TO WORK-OUT BUT A PLACE WHERE YOU CAN BELONG. WHETHER JUST STARTING ON THE ROAD TO HEALTH AND WELLNESS OR A VETERAN, THE YMCA SEEKS TO MAKE EVERYONE FEEL ACCEPTED, COMFORTABLE AND AT EASE.

Return Reference - Identifier **Explanation** PART III, LINE 4B - YOUTH LINE 4B (EXPENSES \$37,859,966) (GRANTS: \$708,479) (REVENUE \$33,314,784) **DEVELOPMENT PROGRAM** YOUTH DEVELOPMENT PARTICIPANTS: 237,961 ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$4,422,809 AT THE YMCA, WE BELIEVE THE VALUES AND SKILLS LEARNED EARLY ON ARE VITAL BUILDING BLOCKS FOR LIFE. YMCA YOUTH DEVELOPMENT PROGRAMS RESULT IN MORE YOUNG PEOPLE TAKING A GREATER INTEREST IN LEARNING AND MAKING SMARTER LIFE CHOICES. AT THE Y, CHILDREN AND TEENS LEARN VALUES AND POSITIVE BEHAVIORS, AND CAN EXPLORE THEIR UNIQUE TALENTS AND INTERESTS, HELPING THEM REALIZE THEIR POTENTIAL. THIS MAKES FOR CONFIDENT CHILDREN TODAY AND CONTRIBUTING AND ENGAGED ADULTS TOMORROW. YMCA YOUTH DEVELOPMENT PROGRAMS INCLUDE: 1) YMCA CHILD CARE - THE CENTRAL FOCUS OF ALL YMCA CHILD CARE PROGRAMS IS TO FOSTER GROWTH AND DEVELOPMENT NOT ONLY IN CHILDREN BUT ALSO IN THEIR PARENTS AND FAMILIES. THESE EDUCATIONAL PROGRAMS HELP KIDS DEVELOP MORAL AND ETHICAL BEHAVIOR, SELF-ESTEEM AND LEADERSHIP, PARENTS PLAY AN IMPORTANT ROLE IN POLICY AND PROGRAM DECISIONS. IN MANY INSTANCES, Y CHILD CARE ALLOWS PARENTS OF THE CHILDREN IN OUR PROGRAMS TO REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDREN ARE THRIVING IN A SAFE, SUPPORTIVE ENVIRONMENT. FOR PARENTS WHO CANNOT AFFORD THE FULL FEE, WAIVER OR REDUCTION OF TUITION IS AVAILABLE. YMCA CHILD CARE NURTURES THE DEVELOPMENT OF CHILDREN BY PROVIDING A SAFE PLACE TO LEARN FOUNDATIONAL SKILLS, DEVELOP HEALTHY, TRUSTING RELATIONSHIPS AND BUILD SELF-RELIANCE THROUGH THE Y VALUES OF CARING, FAITH, HONESTY, RESPECT AND RESPONSIBILITY. · AFTER SCHOOL CHILD CARE ONCE CHILDREN REACH SCHOOL AGE, MULTIPLE INFLUENCES ENTER THEIR LIVES. YMCA AFTER SCHOOL ENSURES THAT THE TIME AFTER SCHOOL IS OCCUPIED CREATIVELY AND CONSTRUCTIVELY. YMCA AFTER SCHOOL PROGRAMS ARE OFFERED IN PARTNERSHIP WITH 20 AREA SCHOOL DISTRICTS AND VARIOUS OTHER ORGANIZATIONS, OFFERING CARE AFTER SCHOOL IN OVER 200 LOCATIONS. · EARLY CHILDHOOD THE YMCA BELIEVES THAT A QUALITY PROGRAM SHOULD PROVIDE ENRICHING EXPERIENCES WHICH FACILITATE A CHILD'S COGNITIVE, SOCIAL, PHYSICAL AND EMOTIONAL GROWTH. WE STRIVE TO MEET THE DEVELOPMENTAL NEEDS AND TEMPERAMENT OF EACH INDIVIDUAL CHILD BY WORKING IN PARTNERSHIP WITH FAMILIES. YMCA EARLY CHILDHOOD DEVELOPMENT PROGRAMS, LICENSED BY THE STATE OF TEXAS, PROVIDE CURRICULUM FOCUSED ON EDUCATION, LEADERSHIP AND CHARACTER DEVELOPMENT. · INFANT CARE YMCA INFANT CARE CENTERS ARE DESIGNED TO MEET A CHILD'S INDIVIDUAL NEEDS BY ENSURING POSITIVE ATTENTION AND DEVELOPMENT. BECAUSE THIS IS A CRITICAL TIME IN A CHILD'S LIFE, OUR INFANT CARE FOCUSES ON THE DEVELOPMENT OF THE WHOLE CHILD AND EQUIPS EVEN INFANTS WITH ESSENTIAL SKILLS FOR LIFE-LONG LEARNING. BECAUSE WELL-TRAINED STAFF IS A KEY FACTOR IN QUALITY INFANT CARE, STAFF MEMBERS ARE REQUIRED TO ATTEND NUMEROUS TRAINING SESSIONS THROUGHOUT THE VEAP TRAINING SESSIONS THROUGHOUT THE YEAR. MIDDLE SCHOOL ENRICHMENT THE YMCA HELPS YOUNG PEOPLE MAKE WISE AND HEALTHY CHOICES THROUGH PROGRAMS THAT GIVE YOUTH OPPORTUNITIES TO GAIN LEADERSHIP SKILLS, VALUES AND AN ETHIC OF SERVICE. UNDER THE GUIDANCE OF CARING ADULTS, PRE-TEENS LEARN FAIR PLAY, POSITIVE COMMUNICATION AND DEVELOP A SPIRIT OF COOPERATION - ALL SKILLS THAT ARE NEEDED TO 2) YMCA PARENT/CHILD - SERVING FAMILIES HAS ALWAYS BEEN AT THE HEART OF THE Y. WE ARE A PLACE WHERE THEY CAN FIND RESPITE FROM SOCIAL, ECONOMIC AND EDUCATIONAL CHALLENGES, AND LEARN HOW TO OVERCOME THEM. WE HAVE A FUNDAMENTAL DESIRE TO PROVIDE OPPORTUNITIES FOR EVERY FAMILY TO BUILD STRONGER BONDS, ACHIEVE GREATER WORK/LIFE BALANCE, AND BECOME MORE ENGAGED WITH THEIR COMMUNITIES. YMCA FAMILY PROGRAMS INCLUDE FAMILY CAMP, HEALTHY FAMILY HOME AND OTHER FAMILY EVENTS WHICH PROVIDE CHILDREN AND THEIR PARENTS WITH ACTIVITIES THAT FOSTER UNDERSTANDING AND COMPANIONSHIP. ACTIVITIES ARE PLANNED TO BRING GROUPS OF FAMILIES TOGETHER TO SUPPORT EACH OTHER. PARENTS HAVE THE OPPORTUNITY TO LEARN FROM EACH OTHER AND FROM THEIR CHILDREN IN AN ENJOYABLE WAY. 3) YMCA SWIM, SPORTS & PLAY - THE Y IS THE STARTING POINT FOR MANY YOUTH TO LEARN ABOUT BEING ACTIVE, AND DEVELOPING HEALTHY HABITS THEY'LL CARRY WITH THEM THROUGHOUT THEIR LIVES. THE BENEFITS ARE FAR GREATER THAN JUST PHYSICAL HEALTH. WHETHER IT'S GAINING THE CONFIDENCE THAT COMES FROM LEARNING TO SWIM OR BUILDING THE POSITIVE RELATIONSHIPS THAT LEAD TO GOOD SPORTSMANSHIP AND TEAMWORK, PARTICIPATING IN PROGRAMS AT THE Y IS ABOUT BUILDING THE WHOLE CHILD, FROM THE INSIDE OUT. - AQUATICS THE YMCA OFFERS A WIDE RANGE OF SWIMMING OPTIONS FOR THE WHOLE FAMILY. SWIMMING BUILDS SELF-CONFIDENCE AND DEVELOPS THE WHOLE PERSON - SPIRIT, MIND AND BODY.

Return Reference - Identifier	Explanation
Total	CLASSES ARE DIVIDED INTO ABILITY GROUPS AND TRAINED INSTRUCTORS EMPHASIZE PERSONAL SAFETY, SWIMMING SKILLS, ENDURANCE AND SOCIAL SKILLS WHILE GUIDING STUDENTS WITH PRAISE AND ENCOURAGEMENT.
	YMCA SAFETY AROUND WATER IS A MULTIFACETED AWARENESS PROGRAM DESIGNED TO EDUCATE THE COMMUNITY ABOUT HOW TO PREVENT DROWNING. THIS INCLUDES A WEBSITE WITH WATER SAFETY TIPS AS WELL AS INFORMATION ON HOW YOU CAN GET YOUR CHILD ENROLLED IN SWIM LESSON PROGRAMS. THE INITIATIVE ALSO OFFERS SCHOOL DISTRICT PROGRAMS, A BUREAU OF SPEAKERS THAT PROVIDES WATER SAFETY PRESENTATIONS TO THE COMMUNITY IN ENGLISH AND SPANISH, SWIMMING LESSONS AT ELEMENTARY AND MIDDLE SCHOOLS AND WATER SAFETY CLASSES TAUGHT AT LOCAL APARTMENT COMPLEXES.
	· YOUTH SPORTS
	THE YMCA BELIEVES THAT YOUTH SPORTS PROGRAMS ENCOURAGE AND PROMOTE HEALTHY AND STRONG CHILDREN, FAMILIES AND COMMUNITIES BY PLACING A PRIORITY ON FAMILY INVOLVEMENT, HEALTHY COMPETITION AND THE VALUE OF PARTICIPATION OVER WINNING. TEAM BUILDING AS WELL AS INDIVIDUAL DEVELOPMENT, A POSITIVE SELF-IMAGE AND A SENSE OF FAIR PLAY AND MUTUAL RESPECT FOR OTHERS ARE HALLMARKS OF YMCA SPORTS PROGRAMS. CARING ADULT COACHES AND VOLUNTEERS CREATE AN ASSET-RICH ENVIRONMENT IN WHICH CHILDREN LEARN AND PRACTICE THE CORE VALUES OF RESPONSIBILITY, HONESTY, RESPECT, FAITH AND CARING. PARENTS ARE ENCOURAGED TO BE MORE THAN MERE SPECTATORS BY CONTRIBUTING THEIR TIME AS VOLUNTEER COACHES AND TEAM PARENTS AS WELL AS BEING THEIR KID'S GREATEST FAN. YMCA YOUTH SPORTS PROGRAMS ARE A GREAT START TO A LIFETIME OF FITNESS AND VALUES.
	· CAMPING SERVICES
	OVERNIGHT, DAY OR SPECIALTY CAMPS AT THE Y SHARE ONE THING: THEY'RE ABOUT DISCOVERY. ALL OF OUR CAMPS PLACE SPECIAL EMPHASIS ON YOUTH CHOICE, ACHIEVEMENT AND A SENSE OF BELONGING. CHILDREN HAVE THE OPPORTUNITY TO EXPLORE NATURE, FIND NEW TALENTS, TRY NEW ACTIVITIES, GAIN INDEPENDENCE, AND MAKE LASTING FRIENDSHIPS AND MEMORIES. AND, OF COURSE, IT'S FUN TOO.
	YMCA SUMMER DAY CAMP PROVIDES YOUTH WITH SUPERVISED ACTIVITIES THAT TEACH CORE VALUES, CONFLICT RESOLUTION AND LEADERSHIP SKILLS. CHILDREN HAVE FUN WHILE MAKING NEW FRIENDS, DEVELOPING NEW SKILLS, LEARNING CORE VALUES, BUILDING SELF-CONFIDENCE, APPRECIATING TEAMWORK AND GROWING IN SELF-RELIANCE. Y CAMP IS A FUN AND HAPPY PLACE TO ENJOY THE SUMMER. Y DAY CAMP GIVES CHILDREN THE OPPORTUNITY TO PLAY GAMES, CREATE ARTS AND CRAFTS, EXPLORE SCIENCE AND TECHNOLOGY, SWIM, PARTICIPATE IN FIELD TRIPS, APPRECIATE NATURE AND DISCOVER AND VALUE OUR MANY CULTURES. REVERING NATURE AND THE FULLNESS OF GOD'S BOUNTY IS A MAJOR PROGRAM GOAL FOR THE YMCA. YMCA CAMP CULLEN PROVIDES A RESIDENT CAMPING EXPERIENCE FOR CAMPERS AGES SEVEN TO SEVENTEEN. YMCA CAMPING PROGRAMS ARE EDUCATIONAL; THEY PROMOTE SPIRITUAL AWARENESS, MENTAL DEVELOPMENT, PHYSICAL WELL-BEING, SOCIAL GROWTH, AND A RESPECT FOR THE ENVIRONMENT. THROUGH A VARIETY OF ACTIVITIES AND THE USE OF NATURAL SURROUNDINGS, YMCA CAMPING SEEKS TO HELP PARTICIPANTS ACHIEVE THEIR FULLEST POTENTIAL IN SPIRIT, MIND AND BODY.
PART III, LINE 4B - YOUTH DEVELOPMENT PROGRAM, CONTINUED	CAMPERS AT CAMP CULLEN TAKE PART IN A WIDE RANGE OF WATER SPORTS, HORSEBACK RIDING, CLIMBING, NATURE, DRAMA AND MORE. IN ADDITION TO THE MANY FUN ACTIVITIES AVAILABLE, THE CAMPERS AT CAMP CULLEN TAKE PART IN A WIDE RANGE OF WATER SPORTS, HORSEBACK RIDING, CLIMBING, NATURE, DRAMA AND MORE. IN ADDITION TO THE MANY FUN ACTIVITIES AVAILABLE, THE CAMPERS ALSO GATHER AS A CABIN GROUP EACH DAY WHERE THEY PLAY, LEARN AND BOND WHILE PARTICIPATING IN FUN ACTIVITIES LIKE CAMPFIRES AND SCAVENGER HUNTS.
	IN MANY INSTANCES, CAMPING PROGRAMS SERVE AS CHILD CARE FOR PARENTS IN THE SUMMERTIME, ALLOWING THEM TO REMAIN GAINFULLY EMPLOYED. FINANCIAL ASSISTANCE IS OFFERED TO FAMILIES UNABLE TO AFFORD THE FULL FEE.
	THE YMCA OFFERS A TEEN CAMP EXPERIENCE IN A SAFE ATMOSPHERE WITH HIGHLY TRAINED, FUN AND ENERGETIC STAFF. TEEN CAMP IS FILLED WITH FUN AND EXCITING TRIPS SO TEENS WON'T FEEL LIKE THEY ARE IN A DAY CAMP - BUT LIKE THEY ARE HANGING OUT WITH FRIENDS, FULLY ENJOYING THEIR FREEDOM FROM SCHOOL.
	OTHER YMCA CAMPS INCLUDE HOLIDAY CAMPS, SPORTS CAMPS AND OTHER SPECIALTY CAMPS TO PROVIDE YOUTH WITH OPPORTUNITIES TO ENHANCE SPORTS SKILLS AND BUILD LEADERSHIP ABILITIES.

Return Reference - Identifier	Explanation
PART III, LINE 4C - SOCIAL	LINE 4C (EXPENSES \$18,358,981) (GRANTS: \$1,630,729) (REVENUE \$14,443,078)
RESPONSIBILITY PROGRAM	SOCIAL RESPONSIBILITY
	PARTICIPANTS: 196,721 ASSISTANCE PROVIDED TO PARTICIPANTS IN THE FORM OF FEE REDUCTION: \$1,488,533
	THE YMCA IS COMMITTED TO MOVING PEOPLE AND COMMUNITIES FORWARD. TO BRING ABOUT MEANINGFUL CHANGE, INDIVIDUALS NEED ONGOING ENCOURAGEMENT AND TOOLS. FOR OVER 130 YEARS, THE YMCA OF GREATER HOUSTON HAS ACTIVELY PROVIDED THE RESOURCES OUR COMMUNITIES NEED TO ADDRESS THE MOST PRESSING SOCIAL ISSUES: CHILD WELFARE, EDUCATION, EMPLOYMENT, HOUSING AND SUBSTANCE ABUSE. WE WORK TO MAKE SURE EVERY CHILD, FAMILY AND COMMUNITY HAS WHAT THEY NEED TO ACHIEVE THEIR BEST.
	1) YMCA OPPORTUNITY CENTERS - THE YMCA OPPORTUNITY CENTERS VISION IS TO TRANSFORM APARTMENT COMPLEXES AND COMMUNITY CENTERS INTO "COMMUNITIES OF CARING" IN WHICH CHILDREN THRIVE AND FEEL A SENSE OF BELONGING AND WHERE ALL CHILDREN, IN THESE PROGRAMS, BELIEVE THAT THEY "BELONG" TO THE YMCA LOCATED WITHIN THEIR AREA. THIS MODEL IS BASED UPON BUILDING A YMCA PROGRAM PRESENCE WITHIN A COMMUNITY AND PROVIDING A STANDARDIZED SET OF PROGRAMS FOR THE PARTICIPANTS.
	THE Y OFFERS PROGRAMS SUCH AS:
	· AFTER SCHOOL PROGRAM WITH ENRICHMENT ACTIVITIES
	THE YMCA OFFERS AN AFTER SCHOOL "DROP-IN" PROGRAM FOR CHILDREN THAT INCLUDES HOMEWORK ASSISTANCE, GAMES AND ACTIVITIES, AND SNACKS. IN ADDITION, THE YMCA PROVIDES ACTIVITIES THAT MIGHT INCLUDE CLASSES SUCH AS HOMEWORK ASSISTANCE, DANCE, KARATE, A' STEAM, ETC.
	· SUMMER PROGRAMS
	THE YMCA OFFERS A PARTIAL (FOUR HOUR) DAY PROGRAM FOR 4-6 WEEKS DURING THE SUMMER MUCH LIKE THE AFTER SCHOOL PROGRAM. IN MANY CASES, THE PROGRAM IS INTERTWINED WITH THE FREE LUNCH PROGRAM FOR RESIDENTS.
	· CORE PROGRAMS
	THE YMCA ARRANGES FOR CHILDREN TO PARTICIPATE IN TRADITIONAL CORE PROGRAMS OF THE YMCA WHICH MAY INCLUDE SWIM LESSONS, YOUTH SPORTS, DAY CAMP, OLDER YOUTH PROGRAMS, AND RESIDENT CAMPING.
	· SOCIAL SERVICE PROGRAMS
	OTHER SOCIAL SERVICE PROGRAMS PROVIDED AT OPPORTUNITY CENTERS MAY INCLUDE ADULT CONTINUING EDUCATION, HEALTH CARE SERVICES, TUTORIAL PROGRAMS, PROVISION OF BASIC NECESSITIES, COUNSELING, AND OTHER NEEDED SERVICES/PROGRAMS.
	2) YMCA INTERNATIONAL SERVICES - THE YMCA IS A WORLDWIDE MOVEMENT WITH A PRESENCE IN OVER 120 COUNTRIES. THE HALLMARK OF ALL YMCAS IS THAT EACH IS A GRASSROOTS ORGANIZATION FOCUSED ON ADDRESSING LOCAL COMMUNITY NEEDS. THE INTERNATIONAL SERVICES CENTER OF THE YMCA OF GREATER HOUSTON SEEKS TO MEET THE NEEDS OF HOUSTON'S SIGNIFICANT REFUGEE AND IMMIGRANT COMMUNITY THROUGH COMPREHENSIVE PROGRAMS CONCENTRATING ON BUILDING HUMAN ASSETS AND FOSTERING SELF-SUFFICIENCY. THE CENTER ACCOMPLISHES THIS THROUGH A NUMBER OF PROGRAMS INCLUDING: REFUGEE RESETTLEMENT, CASH CASE MANAGEMENT, EDUCATION AND EMPLOYMENT SERVICES AS WELL AS PROVIDING COMPREHENSIVE SERVICES TO ALL VICTIMS OF HUMAN TRAFFICKING. INTERNATIONAL SERVICES ALSO OFFERS IMMIGRATION LEGAL SERVICES BY RECRUITING AND TRAINING PRO-BONO ATTORNEYS FROM THE COMMUNITY TO ASSIST ASYLUM SEEKERS AND IMMIGRANT VICTIMS OF CRIME.
	INTERNATIONAL SERVICES ALSO SEEKS TO PROMOTE AND FOSTER INTERNATIONAL UNDERSTANDING THROUGH A NUMBER OF PARTNERSHIPS AND EXCHANGES WITH FRATERNAL YMCA MOVEMENTS IN VIETNAM, MEXICO AND BRAZIL.
	3) YMCA ACTIVE OLDER ADULTS - THIS PROGRAM STRESSES A THREE-WAY APPROACH TO WORK WITH SENIORS, INVOLVING HEALTH AND FITNESS, SOCIAL ACTIVITIES AND OPPORTUNITIES FOR VOLUNTEERISM. OLDER ADULTS ARE SEEKING MORE THAN PHYSICAL BENEFITS WHEN THEY EXERCISE. THEY ALSO WANT A SENSE OF COMMUNITY AND TO STRENGTHEN SOCIAL TIES. IN RESPONSE TO THIS NEED, THE YMCA HAS DEVELOPED ACTIVITIES TO ENCOURAGE OLDER ADULTS TO TAKE ACTION AND GET INVOLVED. SOCIALIZING AND VOLUNTEERING HAVE POSITIVE EFFECTS ON THE HEALTH OF OLDER ADULTS, AND EXERCISE HAS PROVEN TO PROMOTE MENTAL AGILITY IN ADDITION TO LONGEVITY AND GOOD HEALTH. WITH THAT IN MIND, THE YMCA OFFERS FITNESS PROGRAMS FOR OLDER ADULTS LIKE WATER EXERCISE, YOGA, STRETCHING CLASSES, AND MORE.
	4) YMCA SPECIAL POPULATIONS - THE YMCA OFFERS A VARIETY OF PROGRAMS AND SERVICES TO PEOPLE OF ALL ABILITIES, INCLUDING THOSE WITH PHYSICAL DISABILITIES.
	ADAPTIVE PROGRAMS ARE DESIGNED SPECIFICALLY FOR CHILDREN AND ADULTS WITH DISABILITIES. THEY REMOVE THE BARRIERS THAT KEEP CHILDREN WITH MENTAL AND PHYSICAL DISABILITIES OFF THE SPORTS FIELD AND ALLOWS THEM TO EXPERIENCE THE JOY OF PLAYING AS PART OF A TEAM. ONE OF THE MAIN BARRIERS FOR THESE CHILDREN IS THE NATURAL GRASS FIELD USED IN CONVENTIONAL YOUTH LEAGUES. SPORTS ARE PLAYED ON A CUSTOM-DESIGNED, RUBBERIZED TURF FIELD THAT ACCOMMODATES WHEELCHAIRS AND OTHER DEVICES WHILE HELPING TO PREVENT INJURIES.

Return Reference - Identifier	Explanation
	BUT ADAPTIVE PROGRAMS ARE ABOUT MORE THAN PLAYING A GAME. IT IS ABOUT MAKING NEW FRIENDS, BUILDING SELF-ESTEEM AND BEING TREATED JUST LIKE OTHER KIDS. TO HELP THE ATHLETES, A "BUDDY" SYSTEM IS USED - PAIRING EACH PLAYER WITH AN ABLE-BODIED PEER. THE RESULT IS A BOND THAT CANNOT BE DESCRIBED AND AN IMPACT NOT ONLY ON THE PLAYER, BUT THEIR BUDDY AS WELL.
	WE CANNOT CHANGE OR CURE THE MEDICAL ISSUES FACING THESE CHILDREN. WHAT WE CAN DO IS PROVIDE THEM WITH AN OPPORTUNITY TO EXPERIENCE THE JOY AND BENEFITS THAT COME FROM PLAYING AS A PART OF THE TEAM.
	5) YMCA OPERATION BACKPACK - YMCA OPERATION BACKPACK, HOUSTON'S LARGEST SCHOOL SUPPLY DRIVE, COLLECTS AND DISTRIBUTES OVER \$1.5 MILLION IN BACKPACKS AND SCHOOL SUPPLIES FOR CHILDREN. THE YMCA PARTNERS WITH VARIOUS LOCAL CHURCHES, COMMUNITY ORGANIZATIONS AND MULTIPLE MEDIA PARTNERS PROVIDING OVER 127,000 HOUSTON CHILDREN WITH NEEDED SUPPLIES FOR THE FIRST DAY OF SCHOOL.

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

(b)

(c)

(d)

(e)

OMB No. 1545-0047

Open to Public Inspection

(f)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER HOUSTON AREA 74-1109737

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	F	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) ind-of-year assets	(f) Direct con entity	
(1)							
(2)							
(3)							
(5)							
(6)							
Part II Identification of Related Tax-Exempt Organizations during one or more related tax-exempt organizations during the second of the secon	tions. Complete ring the tax year.	if the organization a	answered "Yes" o	n Form 990, Part	IV, line 34, bec	ause it h	ad
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section s	g) 512(b)(13) rolled tity?
						Yes	No
(1) YMCA GREATER HOUSTON AREA ENDOWMENT FD (76-0555562)	ENDOWMENT	TX	501(C)(3)	12 TYPE	YOUNG MEN'S CHRISTIAN ASSOC OF GR HOU AR	~	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop alloca	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

into 6 1, because it had one of micro related organizations a carea as a corporation of tract during the tax year.												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti) 12(b)(13) olled ity?			
								Yes	No			
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one or	r more related organi	zations listed in Parts	II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		/
b	Gift, grant, or capital contribution to related organization(s)				1b	~	
С	Gift, grant, or capital contribution from related organization(s)				1c	~	
d	Loans or loan guarantees to or for related organization(s)				1d		>
е	Loans or loan guarantees by related organization(s)				1e		~
f	Dividends from related organization(s)				1f		~
g	Sale of assets to related organization(s)				1g		~
h	Purchase of assets from related organization(s)				1h		~
i	Exchange of assets with related organization(s)				1i		~
i	Lease of facilities, equipment, or other assets to related organization(s)				1j		~
•					-,		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11	~	
m	Performance of services or membership or fundraising solicitations by related organization(s).				1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	~	
0					10	~	
Ū	onaling of paid omployees with related organization(s)				10		
р	Reimbursement paid to related organization(s) for expenses				1p		~
•	Reimbursement paid by related organization(s) for expenses				1q	~	
q	Theiribulsement paid by related organization(s) for expenses				14	•	
r	Other transfer of cash or property to related organization(s)				1r		~
s	Other transfer of cash or property from related organization(s)				1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must com				-	sehol	de
		(b)	- T	•	JII (III)	331101	us.
	(a) Name of related organization	Transaction	(c) Amount involved	(d) Method of determining	g amour	nt invol	ved
		type (a-s)					
Υ	MCA GREATER HOUSTON AREA ENDOWMENT FD	В	632,182	CASH			
(1)		_	332,:32				
Y	MCA GREATER HOUSTON AREA ENDOWMENT FD	С	187,561	CASH			
(2)			,,,,,				
<u>-,</u> Y	MCA GREATER HOUSTON AREA ENDOWMENT FD	Q	198,301	CASH			
(3)			,				
<u>(U)</u>							
(4)							
.,							
(5)							
,							
(6)							

Yes No

Schedule R (Form 990) 2018 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	EIN of entity Primary activity Primary activity Legal domicile (state or foreign country) unrelated, exclude from tax under		(e) (f) Are all partners section total income 501(c)(3) organizations?		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership		
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
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Schedule R (Form 990) 2018